

The TJX Companies' 2017 GRI G4 Index

General Standard Disclosures

Strategy and Analysis		
G4-1	CEO statement	http://www.tjx.com/responsibility/reporting-initiative/ceo-letter.html
Organizational Profile		
G4-3	Name of organization	http://www.tjx.com/company/
G4-4	Primary brands, products, and services	http://www.tjx.com/company/
G4-5	Location of the organization's headquarters	http://www.tjx.com/investors/filings-presentations/annual-reports.html
G4-6	Countries where the organization operates	http://www.tjx.com/investors/filings-presentations/annual-reports.html
G4-7	Nature of ownership and legal form	http://www.tjx.com/investors/filings-presentations/annual-reports.html
G4-8	Markets served	http://www.tjx.com/investors/filings-presentations/annual-reports.html
G4-9	Scale of the organization	http://www.tjx.com/investors/filings-presentations/annual-reports.html
G4-12	Organization's supply chain	http://www.tjx.com/investors/filings-presentations/annual-reports.html http://www.tjx.com/responsibility/responsible-business/social-compliance/product-sourcing.html
G4-13	Significant changes during reporting period	http://www.tjx.com/investors/filings-presentations/annual-reports.html http://www.tjx.com/responsibility/responsible-business/social-compliance/global-social-compliance-program.html
G4-16	Memberships in Associations	http://www.tjx.com/responsibility/responsible-business/supplier-diversity.html http://www.tjx.com/responsibility/environmental-sustainability/logistics.html
Identified Material Aspects and Boundaries		
G4-17	List all entities included in the organization's consolidated financial statements or equivalent documents	http://www.tjx.com/investors/filings-presentations/annual-reports.html
Stakeholder Engagement		
G4-24	List of stakeholder groups engaged by the organization	http://www.tjx.com/responsibility/responsible-business/stakeholder-engagement.html http://www.tjx.com/responsibility/our-workplace/retaining-talent.html http://www.tjx.com/responsibility/responsible-business/social-compliance/global-social-compliance-program.html
G4-25	Basis for identification and selection of stakeholders	http://www.tjx.com/responsibility/responsible-business/stakeholder-engagement.html
G4-26	Approach to stakeholder engagement	http://www.tjx.com/responsibility/responsible-business/stakeholder-engagement.html http://www.tjx.com/responsibility/responsible-business/retailer-of-choice.html
G4-27	Key topics and concerns that have been raised through stakeholder engagement	http://www.tjx.com/responsibility/responsible-business/social-compliance/responses-to-evolving-issues.html http://www.tjx.com/responsibility/responsible-business/stakeholder-engagement.html
Report Profile		
G4-28	Reporting period (such as fiscal or calendar year) for information provided	http://www.tjx.com/responsibility/corporate-responsibility-report/
G4-29	Date of most recent previous report	http://www.tjx.com/responsibility/corporate-responsibility-report/
G4-30	Reporting cycle	http://www.tjx.com/responsibility/corporate-responsibility-report/
G4-31	Contact for questions on report	http://www.tjx.com/responsibility/responsible-business/global-reporting-initiative.html

Governance		
G4-34	Governance structure of the organization	See 2017 Proxy at http://investor.tjx.com/phoenix.zhtml?c=118215&p=irol-sec Review the Company's CDP response at https://www.cdp.net/en
G4-37	Processes for consultation between stakeholders and highest governance body	http://www.tjx.com/responsibility/responsible-business/governance/governance-documents.html
G4-38	Composition of highest governance body	http://www.tjx.com/responsibility/responsible-business/leadership/board-of-directors.html
G4-40	Nomination process for highest governance body	http://www.tjx.com/responsibility/responsible-business/governance/governance-documents.html http://www.tjx.com/responsibility/responsible-business/governance/governance-documents.html
G4-41	Processes to ensure conflicts of interest are avoided	http://www.tjx.com/responsibility/responsible-business/governance/governance-documents.html
G4-42	Highest governance body's and senior executives' roles in setting strategy, etc.	http://www.tjx.com/responsibility/responsible-business/governance/governance-documents.html
G4-44	Processes for evaluation of the highest governance body's performance	http://www.tjx.com/responsibility/responsible-business/governance/governance-documents.html
G4-49	Process for communicating critical concerns to the highest governance body	http://www.tjx.com/responsibility/responsible-business/governance/governance-documents.html
G4-51	Remuneration policies for highest governance body and senior executives	See 2017 Proxy at http://investor.tjx.com/phoenix.zhtml?c=118215&p=irol-sec
G4-52	Process for determining remuneration	See 2017 Proxy at http://investor.tjx.com/phoenix.zhtml?c=118215&p=irol-sec
G4-53	Stakeholder input on remuneration	See 2017 Proxy at http://investor.tjx.com/phoenix.zhtml?c=118215&p=irol-sec
Ethics and Integrity		
G4-56	Values principles, codes of conduct	http://www.tjx.com/responsibility/responsible-business/governance/governance-documents.html
G4-57	Internal/external mechanisms for seeking advise on ethical and lawful behavior	http://www.tjx.com/responsibility/responsible-business/governance/governance-documents.html
G4-58	Internal/external mechanisms for reporting concerns about ethical and lawful behavior	http://www.tjx.com/responsibility/responsible-business/governance/governance-documents.html

Specific Standard Disclosures

Category: ECONOMIC

Aspect: Economic Performance

DMA	Generic Disclosures on Management Approach	http://www.tjx.com/investors/filings-presentations/annual-reports.html
EC1	Direct economic value generated and distributed	http://www.tjx.com/investors/filings-presentations/annual-reports.html
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	Review the Company's CDP response at https://www.cdp.net/en
EC3	Coverage of defined benefit plan obligations	http://www.tjx.com/investors/filings-presentations/annual-reports.html

Category: ENVIRONMENT

Aspect: Energy

DMA	Generic Disclosures on Management Approach	http://www.tjx.com/responsibility/environmental-sustainability/ http://www.tjx.com/responsibility/environmental-sustainability/program-oversight.html Review the Company's CDP response at https://www.cdp.net/en
EN3	Energy consumption within the organization	http://www.tjx.com/responsibility/environmental-sustainability/energy-and-emissions.html http://www.tjx.com/files/pdf/2016-ghg-inventory.pdf Review the Company's CDP response at https://www.cdp.net/en
EN6	Reduction of energy consumption	http://www.tjx.com/responsibility/environmental-sustainability/energy-and-emissions.html http://www.tjx.com/responsibility/environmental-sustainability/green-building.html

Aspect: Water		
DMA	Generic Disclosures on Management Approach	http://www.tjx.com/responsibility/environmental-sustainability/waste-management.html
Aspect: Emissions		
DMA	Generic Disclosures on Management Approach	Review the Company's CDP response at https://www.cdp.net/en http://www.tjx.com/responsibility/environmental-sustainability/program-oversight.html http://www.tjx.com/responsibility/environmental-sustainability/
EN15	Direct greenhouse gas (GHG) emissions (Scope 1)	http://www.tjx.com/responsibility/environmental-sustainability/program-oversight.html http://www.tjx.com/responsibility/environmental-sustainability/measurement-and-reporting.html http://www.tjx.com/files/pdf/2016-ghg-inventory.pdf
EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	http://www.tjx.com/responsibility/environmental-sustainability/program-oversight.html http://www.tjx.com/responsibility/environmental-sustainability/measurement-and-reporting.html http://www.tjx.com/files/pdf/2016-ghg-inventory.pdf
EN17	Other indirect greenhouse gas (GHG) emissions (Scope 3)	http://www.tjx.com/responsibility/environmental-sustainability/ http://www.tjx.com/files/pdf/2016-ghg-inventory.pdf
EN18	Greenhouse gas (GHG) emissions intensity	http://www.tjx.com/responsibility/environmental-sustainability/measurement-and-reporting.html http://www.tjx.com/files/pdf/2016-ghg-inventory.pdf
EN19	Reduction of greenhouse gas (GHG) emissions	Review the Company's CDP response at https://www.cdp.net/en http://www.tjx.com/responsibility/environmental-sustainability/ http://www.tjx.com/responsibility/environmental-sustainability/measurement-and-reporting.html
Aspect: Effluents and Waste		
DMA	Generic Disclosures on Management Approach	http://www.tjx.com/responsibility/environmental-sustainability/waste-management.html Review the Company's CDP response at https://www.cdp.net/en
EN23	Total weight of waste by type and disposal method	http://www.tjx.com/responsibility/environmental-sustainability/waste-management.html
Aspect: Transport		
DMA	Generic Disclosures on Management Approach	http://www.tjx.com/responsibility/environmental-sustainability/business-operations.html
EN30	Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce	http://www.tjx.com/responsibility/environmental-sustainability/logistics.html Review the Company's CDP response at https://www.cdp.net/en
Aspect: Supplier Environmental Assessment		
DMA	Generic Disclosures on Management Approach	http://www.tjx.com/responsibility/environmental-sustainability/logistics.html http://www.tjx.com/responsibility/responsible-business/social-compliance/global-social-compliance-program.html
Category: SOCIAL		
Sub-Category: Labor practices and decent work		
Aspect: Employment		
DMA	Generic Disclosures on Management Approach	http://www.tjx.com/responsibility/our-workplace/
Aspect: Training and Education		
DMA	Generic Disclosures on Management Approach	http://www.tjx.com/responsibility/our-workplace/career-development.html http://www.tjx.com/responsibility/our-workplace/
LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	http://www.tjx.com/responsibility/our-workplace/career-development.html http://www.tjx.com/responsibility/our-workplace/retaining-talent.html

Aspect: Diversity and Equal Opportunity		
DMA	Generic Disclosures on Management Approach	http://www.tjx.com/responsibility/our-workplace/
		http://www.tjx.com/responsibility/our-workplace/diversity-and-inclusion.html
LA12	Composition of governance bodies and breakdown of employees according to gender, age group, minority group membership, and other indicators of diversity	http://www.tjx.com/responsibility/our-workplace/diversity-and-inclusion.html
		http://www.tjx.com/responsibility/our-workplace/us-military-and-veterans.html
		http://www.tjx.com/responsibility/responsible-business/leadership/board-of-directors.html
Aspect: Supplier Assessment for Labor Practices		
		http://www.tjx.com/responsibility/responsible-business/social-compliance/product-sourcing.html
		http://www.tjx.com/responsibility/responsible-business/social-compliance/
DMA	Generic Disclosures on Management Approach	http://www.tjx.com/responsibility/responsible-business/social-compliance/vendor-code-of-conduct.html
		http://www.tjx.com/responsibility/responsible-business/social-compliance/global-social-compliance-program.html
		http://www.tjx.com/responsibility/responsible-business/social-compliance/social-compliance-training.html
Sub-Category: Human rights		
Aspect: Freedom Of Association And Collective Bargaining		
DMA	Generic Disclosures on Management Approach	http://www.tjx.com/responsibility/responsible-business/social-compliance/vendor-code-of-conduct.html
Aspect: Child Labor		
DMA	Generic Disclosures on Management Approach	http://www.tjx.com/responsibility/responsible-business/social-compliance/vendor-code-of-conduct.html
Aspect: Forced or Compulsory Labor		
DMA	Generic Disclosures on Management Approach	http://www.tjx.com/responsibility/responsible-business/social-compliance/vendor-code-of-conduct.html
Aspect: Supplier Human Rights Assessment		
DMA	Generic Disclosures on Management Approach	http://www.tjx.com/responsibility/responsible-business/social-compliance/vendor-code-of-conduct.html
Sub-Category: Society		
Aspect: Local Communities		
		http://www.tjx.com/responsibility/our-communities/
		http://www.tjx.com/responsibility/our-communities/corporate-philanthropy.html
		http://www.tjx.com/responsibility/our-communities/cause-marketing-fundraising.html
		http://www.tjx.com/responsibility/our-communities/supporting-health.html
		http://www.tjx.com/responsibility/our-communities/creating-opportunities.html
		http://www.tjx.com/responsibility/our-communities/supporting-advancements-in-healthcare.html
		http://www.tjx.com/responsibility/our-communities/safe-havens-domestic-violence.html
		http://www.tjx.com/responsibility/our-communities/cause-marketing-fundraising.html
Aspect: Anti-Corruption		
DMA	Generic Disclosures on Management Approach	http://www.tjx.com/responsibility/responsible-business/governance/governance-documents.html
SO4	Communication and training on anti-corruption policies and procedures	http://www.tjx.com/responsibility/responsible-business/governance/governance-documents.html
		http://www.tjx.com/files/pdf/TJX-Code-of-Conduct.pdf
Aspect: Public Policy		
DMA	Generic Disclosures on Management Approach	http://www.tjx.com/files/pdf/corp_resp/Corporate_Governance_Statement_on_Political_Activity.pdf

Aspect: Supplier Assessment for Impacts on Society

DMA Generic Disclosures on Management Approach

<http://www.tjx.com/responsibility/responsible-business/social-compliance/global-social-compliance-program.html>

<http://www.tjx.com/responsibility/responsible-business/social-compliance/vendor-code-of-conduct.html>