



The TJX Foundation Giving Guidelines

The TJX Foundation's Giving Program is an investment...in our communities...in our children...and in our future. TJX takes this investment very seriously. We manage our program as we do any other part of our business...by setting standards and measuring against them. The TJX Companies, Inc.'s Giving Program consists of:

The TJX Foundation

The TJX Foundation, sponsored solely by The TJX Companies, Inc., was established in 1989 to spearhead the social responsibility of the Company, by providing assistance to the communities in which it operates.

The overriding purpose of The TJX Foundation is to support qualified, tax-exempt, 501(c)(3), nonprofit organizations that provide services which promote and improve the quality of life for children, women and families in need.

Support is focused on programming consistent with our mission and designed to strengthen the development of children, women and families within the communities in which they reside.

Emergency assistance programs, such as disaster relief intervention projects, are also supported through the Foundation.

Corporate Contributions Fund

This fund was established to support projects that benefit The TJX Companies, Inc. through community events. These events (i.e. dinner sponsorships, golf tournaments and journal advertising) need to conform to The TJX Foundation, Inc. guidelines and are extremely limited.

General Foundation Information

The primary focus of the Foundation's giving is toward programs that help disadvantaged children, women and families. We support organizations in communities where one or more of our divisions operate a home office, a store or distribution facility and whose programs help to:

- Promote strong families
- Provide emergency shelter
- Enhance education / job readiness and
- Build community ties

The TJX Foundation Mission Statement

The TJX Foundation has a primary mission of contributing to programs that provide basic-need services to disadvantaged women, children and families in communities in which we do business.

The Foundation seeks to support charities which conform to the following guidelines:

- **Civic / Community:** Emphasis will be on programs that teach disadvantaged persons independent living skills, and improve race / cultural relations.
- **Domestic Violence Prevention:** Support will target immediate emergency services and shelter accommodations for victims and family members affected by abusive situations as well as programming that works to break the cycle of violence.
- **Education:** Support will go to programs that provide academic and vocational opportunities for the disadvantaged - including early-intervention, mentoring, tutoring, GED, and college coursework as well as programs that teach people to speak, read and write English.
- **Health:** We support programs that provide early and comprehensive prenatal services and healthy baby education. We also consider funding for medical research that furthers the treatment of, or eliminates the impact of, congenital or chronic diseases.
- **Social Services:** Disadvantaged children and families will be the chief beneficiaries of these contributions. We will give to programs that strengthen the family unit, along with the parent-child relationship, offer food and clothing assistance, provide counseling, youth development or adoption services. We will also support programs that directly help those with mental or physical impairments.

The TJX Foundation General Funding Guidelines

Populations Served:

- Children
- Disadvantaged
- Families
- Low income
- Persons with disabilities (mental / physical)
- Persons with AIDS / HIV
- Racially / ethnically diverse populations
- Teens
- Underprivileged
- Underserved
- Women

Populations Declined:

- International organizations / programs
- Other giving organizations
- Prison population / offenders & ex-offenders

Funding Restrictions - the Foundation will not fund:

- Capital campaign requests
- Cash reserves
- Computer purchases
- Conferences / seminars
- Consultant fees / salaries
- Conventions
- Education loans
- Endowments
- Fellowships
- Films / photography
- Individual requests
- New construction
- Political organizations
- Programs in operation for less than 12 months
- Publications
- Public policy research / advocacy
- Renovations / building expansions
- Salary only requests
- Seed money / start-up costs
- Training money / stipend
- Travel grants / transportation
- Unrestricted grants

The TJX Foundation Funding Guidelines by Category

Civic / Community:

Support:

- Anti-racism
- Civil rights
- Independent living for the disabled
- Intercultural relations

Decline support:

- Business development
- Community organizing
- Housing expense reduction support
- Leadership development
- Non-profit development / technical
- Playgrounds and parks
- Public policy research / advocacy
- Tenant rights
- Transportation / access
- Voter education

Domestic Violence Prevention:

Support:

- Emergency shelter / transitional housing
- Programs to break the cycle of violence
- Victim services

Decline support:

- Advocacy support / services

Education:

Support:

- Adult education
- ESL / GED programs
- Mentoring and tutoring
- Vocational training

Decline support:

- Capital expenses (computers, gymnasium / playground equipment etc.)
- Charter schools / public & private schools
- Endowed scholarships
- New buildings
- Public policy research / advocacy
- Scholarly research

The TJX Foundation

Funding Guidelines by Category

Health:

Support:

- Medical research
- Mental health counseling
- Prenatal and healthy baby education
- Respite / hospice
- Substance abuse services

Decline support:

- Dental / oral health
- Direct medical care
- Education / protection
- Family planning
- Health planning
- Occupational safety / health
- Public health education
- Public policy research / advocacy
- Sports and leisure activities

Social Services:

Support:

- Adoption / foster care
- Counseling
- Emergency / transitional housing
- Food / clothing assistance
- Life-skills / self-sufficiency training
- Residential treatment
- Youth development

Decline support:

- Corrections / judiciary / penal system
- Day-care
- Federated drives / alternative funds
- Information and referral
- Legal aid
- Long-term care
- Multi service
- Public policy research / advocacy
- Recreation / fitness
- Summer camps