

CO= 0777612

U= 0777612

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. TJX COMPANIES INC.
770 COCHITUATE RD.
FRAMINGHAM, MA 01701

2.a. TJX COMPANIES INC.
770 COCHITUATE RD.
FRAMINGHAM, MA 01701

c. EIN= 042207613

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS=

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 452210 - Department Stores

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****					***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	1	2	17	0	0	0	0	0	7	0	0	0	0	0	27
FIRST/MID OFFICIALS & MGRS	874	1707	3542	751	16	222	15	57	6618	1469	41	366	37	128	15843
PROFESSIONALS	48	85	602	28	0	115	0	7	1387	52	0	126	0	19	2469
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	11056	49785	13822	8017	111	2230	182	1246	68138	28352	574	10717	899	4288	199417
ADMINISTRATIVE SUPPORT	194	461	441	129	3	63	1	21	1127	240	2	118	8	23	2831
CRAFT WORKERS	78	6	167	60	0	26	3	0	15	3	0	5	0	0	363
OPERATIVES	198	204	137	244	2	73	2	8	54	97	0	8	0	3	1030
LABORERS & HELPERS	3612	7496	2078	2216	20	1530	88	162	2267	2652	24	1951	79	139	24314
SERVICE WORKERS	0	1	1	0	0	0	0	1	1	0	0	0	0	0	4
TOTAL	16061	59747	20807	11445	152	4259	291	1502	79614	32865	641	13291	1023	4600	246298
PREVIOUS REPORT TOTAL	13285	50768	18963	9993	150	3892	241	1383	75386	29334	636	11886	918	4455	221290

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 10/3/2021 THRU 10/9/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Amy Fardella
EMAIL: amy_fardella@tjx.com

EEO1 REPORT CONTACT PERSON: Megan Harris
EMAIL: megan_harris@tjx.com

CERTIFIED DATE [EST]: 5/27/2022 1:55 PM

TITLE: EVP Chief Human Resources Officer
PHONE: 508-390-3441

TITLE: AVP Director, Global HRIS
PHONE: 774-308-7431