

The TJX Companies, Inc.

EEO-1 Report (2023)

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	2	15	0	0	0	0	0	9	0	0	0	0	0	27
First/Mid-Level Officials and Managers	1100	2255	3718	881	291	17	16	104	7058	1635	433	60	47	178	17793
Professionals	62	112	764	32	143	1	0	17	1585	71	180	0	1	31	2999
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	12169	55371	14531	8077	2327	87	183	1546	71703	28756	11594	554	934	4943	212775
Administrative Support Workers	299	610	442	188	97	4	2	23	1090	265	143	3	5	42	3213
Craft Workers	335	457	233	310	46	4	12	25	68	362	17	2	6	19	1896
Operatives	208	233	141	168	79	1	3	7	63	71	7	1	1	2	985
Laborers and Helpers	3363	7629	1611	1799	1556	17	54	128	1793	2024	1839	31	41	116	22001
Service Workers	0	0	1	0	0	0	0	1	1	0	0	0	0	0	3
CURRENT 2023 REPORTING YEAR TOTAL	17537	66669	21456	11455	4539	131	270	1851	83370	33184	14213	651	1035	5331	261692
PRIOR 2022 REPORTING YEAR TOTAL	14888	58196	19589	10054	4169	129	246	1432	76988	30549	13160	625	954	4495	235474

WORKFORCE SNAPSHOT PERIOD 10/1/2023 - 10/7/2023