



TJX Companies, Inc.

# 2024 CDP Corporate Questionnaire 2024

Word version

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## C1. Introduction

### (1.1) In which language are you submitting your response?

Select from:

English

### (1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

USD

### (1.3) Provide an overview and introduction to your organization.

#### (1.3.2) Organization type

Select from:

Publicly traded organization

#### (1.3.3) Description of organization

*The TJX Companies, Inc. (together with its subsidiaries, "TJX," the "Company," "we," or "our") is the leading off-price apparel and home fashions retailer in the United States and worldwide. As of the end of our fiscal year 2024 (FY2024), we had over 4,900 stores and six branded e-commerce sites offering a rapidly changing assortment of quality, fashionable, brand name and designer merchandise at prices generally 20% to 60% below full-price retailers' (including department, specialty, and major online retailers) regular prices on comparable merchandise, every day. Our mission is to deliver great value to our customers every day. In our stores and online, we offer consumers our value proposition of brand, fashion, price and quality. Our opportunistic buying strategies and flexible business model differentiate us from traditional retailers. TJX operates TJ Maxx, Marshalls, HomeGoods, Homesense and Sierra stores as well as tjmaxx.com, marshalls.com, and sierra.com in the United States; Winners, HomeSense and Marshalls stores in Canada; and TK Maxx and Homesense stores as well as tkmaxx.com, tkmaxx.de and tkmaxx.at in Europe, and TK Maxx stores in Australia. As of the end of FY2024, TJX had approximately 349,000 employees, who we refer to as Associates. TJX is committed to pursuing initiatives that are environmentally responsible and smart for our business. Our global environmental sustainability program includes a wide range of initiatives that work toward reducing environmental impacts of our operations as well as certain products and packaging. We focus our program's strategy and goals in three areas: climate and energy, waste management, and responsible sourcing.*

[Fixed row]

**(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.**

**(1.4.1) End date of reporting year**

01/31/2024

**(1.4.2) Alignment of this reporting period with your financial reporting period**

Select from:

Yes

**(1.4.3) Indicate if you are providing emissions data for past reporting years**

Select from:

Yes

**(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for**

Select from:

Not providing past emissions data for Scope 1

**(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for**

Select from:

Not providing past emissions data for Scope 2

**(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for**

Select from:

2 years

[Fixed row]

**(1.4.1) What is your organization's annual revenue for the reporting period?**



**(1.5) Provide details on your reporting boundary.**

	<b>Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?</b>
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

[Fixed row]

**(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?**

**ISIN code - bond**

**(1.6.1) Does your organization use this unique identifier?**

*Select from:*

No

**ISIN code - equity**

**(1.6.1) Does your organization use this unique identifier?**

*Select from:*

No

**CUSIP number**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

Yes

## (1.6.2) Provide your unique identifier

872540109

## Ticker symbol

## (1.6.1) Does your organization use this unique identifier?

Select from:

Yes

## (1.6.2) Provide your unique identifier

TJX

## SEDOL code

## (1.6.1) Does your organization use this unique identifier?

Select from:

No

## LEI number

## (1.6.1) Does your organization use this unique identifier?

Select from:

No

## D-U-N-S number

## (1.6.1) Does your organization use this unique identifier?

Select from:

- No

## Other unique identifier

### (1.6.1) Does your organization use this unique identifier?

Select from:

- No

[Add row]

## (1.7) Select the countries/areas in which you operate.

Select all that apply

- Canada
- Poland
- Austria
- Germany
- Ireland
- Australia
- Netherlands
- United States of America
- United Kingdom of Great Britain and Northern Ireland

## (1.24) Has your organization mapped its value chain?

### (1.24.1) Value chain mapped

Select from:

- Yes, we have mapped or are currently in the process of mapping our value chain

### (1.24.2) Value chain stages covered in mapping

Select all that apply

- Upstream value chain
- Downstream value chain

### (1.24.3) Highest supplier tier mapped

Select from:

Tier 1 suppliers

### (1.24.4) Highest supplier tier known but not mapped

Select from:

Tier 2 suppliers

### (1.24.7) Description of mapping process and coverage

*TJX is engaging in activities and analysis in preparation for upcoming regulatory disclosure requirements in various jurisdictions where we do business. This readiness includes efforts to understand the flow of activities, processes, and value creation related to our value chain. Although we do not know all the suppliers in each tier of our upstream value chain, we have started to consider the relationships among suppliers in certain parts of our value chain to support impact, risk and opportunity analyses. We also have started to compile some information associated with our downstream value chain, such as the GHG emissions associated with direct-to-consumer deliveries of our merchandise sold through our e-commerce sites.*

*[Fixed row]*

## **C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities**

**(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?**

### **Short-term**

**(2.1.1) From (years)**

0

**(2.1.3) To (years)**

1

**(2.1.4) How this time horizon is linked to strategic and/or financial planning**

*CDP time horizons are aligned to TJX's business planning. TJX may use longer time horizons for climate specific scenario analysis in some cases.*

### **Medium-term**

**(2.1.1) From (years)**

1

**(2.1.3) To (years)**

3

**(2.1.4) How this time horizon is linked to strategic and/or financial planning**

*CDP time horizons are aligned to TJX's business planning. TJX may use longer time horizons for climate specific scenario analysis in some cases.*

## Long-term

### (2.1.1) From (years)

3

### (2.1.2) Is your long-term time horizon open ended?

Select from:

No

### (2.1.3) To (years)

6

### (2.1.4) How this time horizon is linked to strategic and/or financial planning

*CDP time horizons are aligned to TJX's business planning. TJX may use longer time horizons for climate specific scenario analysis in some cases.*

*[Fixed row]*

## (2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

### (2.2.1) Process in place

Select from:

No, but we plan to within the next two years

### (2.2.4) Primary reason for not evaluating dependencies and/or impacts

Select from:

Other, please specify :TJX is engaging in activities and analysis in preparation for compliance with upcoming regulatory disclosure requirements in various jurisdictions where we do business, which we expect will cover this evaluation.

## (2.2.5) Explain why you do not evaluate dependencies and/or impacts and describe any plans to do so in the future

TJX is engaging in activities and analysis in preparation for compliance with upcoming regulatory disclosure requirements in various jurisdictions where we do business. This readiness includes, but is not limited to, assessments of risks and opportunities, as well as impacts and dependencies, related to certain aspects of our operations and value chain.

[Fixed row]

### (2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both risks and opportunities

[Fixed row]

### (2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

#### Row 1

#### (2.2.2.1) Environmental issue

Select all that apply

Climate change

#### (2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

*Select all that apply*

- Risks

### **(2.2.2.3) Value chain stages covered**

*Select all that apply*

- Direct operations
- Upstream value chain
- Downstream value chain

### **(2.2.2.4) Coverage**

*Select from:*

- Full

### **(2.2.2.5) Supplier tiers covered**

*Select all that apply*

- Tier 1 suppliers

### **(2.2.2.7) Type of assessment**

*Select from:*

- Qualitative only

### **(2.2.2.8) Frequency of assessment**

*Select from:*

- Annually

### **(2.2.2.9) Time horizons covered**

*Select all that apply*

- Short-term



- Medium-term

### (2.2.2.10) Integration of risk management process

Select from:

- Integrated into multi-disciplinary organization-wide risk management process

### (2.2.2.11) Location-specificity used

Select all that apply

- Not location specific

### (2.2.2.12) Tools and methods used

#### Enterprise Risk Management

- Enterprise Risk Management
- Internal company methods

### (2.2.2.13) Risk types and criteria considered

#### Acute physical

- Other acute physical risk, please specify :The global enterprise risk management (“ERM”) process includes an annual assessment of identified risks, including with respect to the likelihood and the potential magnitude of their impacts on TJX's business.

#### Chronic physical

- Other chronic physical driver, please specify :The global enterprise risk management (“ERM”) process includes an annual assessment of identified risks, including with respect to the likelihood and the potential magnitude of their impacts on TJX's business.

#### Policy

- Other policy, please specify :The global enterprise risk management (“ERM”) process includes an annual assessment of identified risks, including with respect to the likelihood and the potential magnitude of their impacts on TJX's business.

## Market

Other market, please specify :The global enterprise risk management (“ERM”) process includes an annual assessment of identified risks, including with respect to the likelihood and the potential magnitude of their impacts on TJX's business.

## Reputation

Other reputation, please specify :The global enterprise risk management (“ERM”) process includes an annual assessment of identified risks, including with respect to the likelihood and the potential magnitude of their impacts on TJX's business.

## Technology

Other technology, please specify :The global enterprise risk management (“ERM”) process includes an annual assessment of identified risks, including with respect to the likelihood and the potential magnitude of their impacts on TJX's business.

## Liability

Other liability, please specify :The global enterprise risk management (“ERM”) process includes an annual assessment of identified risks, including with respect to the likelihood and the potential magnitude of their impacts on TJX's business.

## (2.2.2.14) Partners and stakeholders considered

*Select all that apply*

Other, please specify :The global enterprise risk management (“ERM”) process includes an annual assessment of identified risks, including with respect to the likelihood and the potential magnitude of their impacts on TJX's business.

## (2.2.2.15) Has this process changed since the previous reporting year?

*Select from:*

No

## (2.2.2.16) Further details of process

*The global enterprise risk management (“ERM”) program includes an annual effort to identify, understand and mitigate key risks to the success of the enterprise, including an assessment of the likelihood and the potential magnitude of their impacts on the TJX's business. The ERM assessment process is developed and managed by the Chief Risk and Compliance Office (“CRO”) and includes: 1. Collecting information from senior executive leaders and stakeholders across TJX's business on potential risks to the success of the enterprise, including climate-related matters; and 2. Categorizing significance of risks to the enterprise based on their anticipated probability of occurrence and estimated severity in the event of occurrence, as well as industry or enforcement trends or other factors. As with other risks assessed as part of the ERM program, if a climate-related risk were to be identified through the ERM, the CRO would categorize, in concert with other members of*

management as applicable, its significance. Typically, the Board reviews and discusses with management TJX's findings from the ERM program, and is kept apprised of ongoing management and mitigation efforts related to risks the ERM program categorized as key risks.

## Row 2

### (2.2.2.1) Environmental issue

*Select all that apply*

- Climate change

### (2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

*Select all that apply*

- Risks
- Opportunities

### (2.2.2.3) Value chain stages covered

*Select all that apply*

- Direct operations
- Upstream value chain
- Downstream value chain

### (2.2.2.4) Coverage

*Select from:*

- Full

### (2.2.2.5) Supplier tiers covered

*Select all that apply*

- Tier 1 suppliers

### (2.2.2.7) Type of assessment

Select from:

- Qualitative only

### (2.2.2.8) Frequency of assessment

Select from:

- As important matters arise

### (2.2.2.9) Time horizons covered

Select all that apply

- Short-term
- Medium-term
- Long-term

### (2.2.2.10) Integration of risk management process

Select from:

- A specific environmental risk management process

### (2.2.2.11) Location-specificity used

Select all that apply

- National

### (2.2.2.12) Tools and methods used

#### Other

- Desk-based research
- External consultants
- Internal company methods
- Scenario analysis

### (2.2.2.13) Risk types and criteria considered

#### **Acute physical**

- Cyclones, hurricanes, typhoons
- Drought
- Flood (coastal, fluvial, pluvial, ground water)
- Heat waves
- Storm (including blizzards, dust, and sandstorms)

#### **Chronic physical**

- Changing precipitation patterns and types (rain, hail, snow/ice)
- Changing temperature (air, freshwater, marine water)
- Increased severity of extreme weather events

#### **Policy**

- Carbon pricing mechanisms
- Changes to national legislation
- Lack of mature certification and sustainability standards
- Poor coordination between regulatory bodies

#### **Market**

- Availability and/or increased cost of certified sustainable material
- Availability and/or increased cost of raw materials
- Changing customer behavior

### (2.2.2.14) Partners and stakeholders considered

*Select all that apply*

- Customers
- Employees

- Investors
- Regulators
- Suppliers

### (2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- Yes

### (2.2.2.16) Further details of process

*In addition to the ERM, TJX has updated its climate-related risk and opportunity assessment process for the purposes of preparing required UK disclosures. The climate-specific process, focused solely on the UK business, uses scenario analysis to identify potential climate risks and opportunities to the UK business through to 2050. This process is led by the global Environmental Sustainability teams which in turn provides updates to leaders from Risk Management, Legal, and Finance. The process includes: 1. Climate scenario workshops; TJX evaluated the potential impacts to the UK business across the three hypothetical future scenarios to identify the risk and opportunities for further evaluation. 2. Consolidation of identified risks; TJX consolidated the outcomes from the workshops and mapped to standard risk types generally aligned with Taskforce for Climate Related Financial Disclosures guidance. 3. Assessment of identified risks; TJX assessed the likelihood of consolidated risks impacting the UK business in the short, medium and long term as well as the magnitude of potential impacts on the UK business's strategy, operations and financial performance. 4. Review of identified risks; TJX confirmed the results of the assessment through external research and internal discussions with leaders and subject matter experts.*

[Add row]

### (2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

#### (2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

- No

#### (2.2.7.3) Primary reason for not assessing interconnections between environmental dependencies, impacts, risks and/or opportunities

Select from:

Other, please specify :TJX is engaging in activities and analysis in preparation for compliance with upcoming regulatory disclosure requirements in various jurisdictions where we do business, which we expect will cover this assessment.

#### **(2.2.7.4) Explain why you do not assess the interconnections between environmental dependencies, impacts, risks and/or opportunities**

*TJX is engaging in activities and analysis in preparation for compliance with regulatory disclosure requirements in various jurisdictions where we do business. This readiness includes, but is not limited to, assessments of risks and opportunities, as well as impacts and dependencies, related to certain aspects of our operations and value chain.*

*[Fixed row]*

### **(2.3) Have you identified priority locations across your value chain?**

#### **(2.3.1) Identification of priority locations**

Select from:

No, and we do not plan to within the next two years

#### **(2.3.7) Primary reason for not identifying priority locations**

Select from:

Other, please specify :TJX is engaging in activities and analysis in preparation for compliance with regulatory disclosure requirements in various jurisdictions where we do business.

#### **(2.3.8) Explain why you do not identify priority locations**

*TJX is engaging in activities and analysis in preparation for compliance with upcoming regulatory disclosure requirements in various jurisdictions where we do business. This readiness includes, but is not limited to, assessments of risks and opportunities, as well as impacts and dependencies, related to certain aspects of our operations and value chain.*

*[Fixed row]*

### **(2.4) How does your organization define substantive effects on your organization?**

## Risks

### (2.4.1) Type of definition

Select all that apply

- Qualitative

### (2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

### (2.4.7) Application of definition

*For purposes of our CDP Climate disclosure, TJX generally uses the term ("Substantive") in describing the impact of risks and opportunities that (1) are likely to impact our business within the long-term time horizon (the next 6 years) and (2) have the potential to significantly and consistently (a) require changes to how we conduct our business and/or (b) affect our financial performance. We believe that those risks and opportunities that could be considered to have the potential to significantly and consistently require changes to how we conduct our business are those that would affect our core strategy: to deliver our customers a compelling value proposition of fashionable, quality, brand name and designer merchandise through our flexible off-price business model, including our opportunistic buying, inventory management, logistics and flexible store layouts. Further, we believe that those risks and opportunities that could be considered to have the potential to significantly and consistently affect our financial performance, such as net income, are those of high magnitude and lengthy duration, the effects of which would persist continuously through at least the medium term (up to 3 years). If risks and opportunities are identified that may impact the business in the longer term (more than 6 years out), they may be evaluated and monitored but are not generally considered Substantive due to the uncertainty associated with the magnitude and duration of their impacts as well as the inherent adaptability of our off-price business model.*

## Opportunities

### (2.4.1) Type of definition

Select all that apply

- Qualitative

### (2.4.6) Metrics considered in definition



Select all that apply

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

## (2.4.7) Application of definition

*For purposes of our CDP Climate disclosure, TJX generally uses the term ("Substantive") in describing the impact of risks and opportunities that (1) are likely to impact our business within the long-term time horizon (the next 6 years) and (2) have the potential to significantly and consistently (a) require changes to how we conduct our business and/or (b) affect our financial performance. We believe that those risks and opportunities that could be considered to have the potential to significantly and consistently require changes to how we conduct our business are those that would affect our core strategy: to deliver our customers a compelling value proposition of fashionable, quality, brand name and designer merchandise through our flexible off-price business model, including our opportunistic buying, inventory management, logistics and flexible store layouts. Further, we believe that those risks and opportunities that could be considered to have the potential to significantly and consistently affect our financial performance, such as net income, are those of high magnitude and lengthy duration, the effects of which would persist continuously through at least the medium term (up to 3 years). If risks and opportunities are identified that may impact the business in the longer term (more than 6 years out), they may be evaluated and monitored but are not generally considered Substantive due to the uncertainty associated with the magnitude and duration of their impacts as well as the inherent adaptability of our off-price business model.*

*[Add row]*

### C3. Disclosure of risks and opportunities

**(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?**

#### Climate change

##### (3.1.1) Environmental risks identified

Select from:

No

##### (3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Environmental risks exist, but none with the potential to have a substantive effect on our organization

##### (3.1.3) Please explain

*TJX does not anticipate being exposed to climate-related risks that we believe have the potential to generate a Substantive financial or strategic impact on our business, as defined for purposes of our CDP response. The ERM process at TJX identifies, measures, prioritizes, and manages risks to our business. Through this process, our risk management executives and environmental sustainability subject matter experts (“SMEs”) did not identify risks that we currently anticipate would have the potential to generate Substantive financial or strategic impact on our business. However, we do recognize that changes in regulations related to climate change have had, and we believe will continue to have, an effect on, among other things, energy costs to our business. For example, potential cap and trade schemes, carbon taxes, and other proposed regulations limiting GHG emissions are expected to increase energy costs for end-users such as TJX. We operate in regions where regulations on GHG emissions are already in place, including the U.S., Australia, Canada, and Europe. We estimate that various carbon taxes and cap and trade schemes that are in place in these regions had the potential to increase our energy costs by less than 0.1% of our FY2024 Cost of Sales. Even if carbon taxes and cap and trade schemes were expanded in all locations where we operate facilities and prices increased to align with what some analysts estimate would be necessary to limit warming to 1.5C, we do not expect that the potential additional cost of such regulations would generate a Substantive impact on our business. Our view is that the expected magnitude and/or likelihood of climate-related risks and the timescale over which they could occur are such that we do not currently anticipate that climate-related risks have the potential to generate a Substantive financial or strategic impact to our business, as defined for purposes of our CDP response.*

[Fixed row]

**(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?**

Select from:

Yes

**(3.5.1) Select the carbon pricing regulation(s) which impact your operations.**

Select all that apply

Canada federal fuel charge

Ireland carbon tax

**(3.5.3) Complete the following table for each of the tax systems you are regulated by.**

**Canada federal fuel charge**

**(3.5.3.1) Period start date**

02/01/2023

**(3.5.3.2) Period end date**

01/31/2024

**(3.5.3.3) % of total Scope 1 emissions covered by tax**

12.4

**(3.5.3.4) Total cost of tax paid**

972000

**(3.5.3.5) Comment**

*Estimated based on calculated CO2e emissions associated with fuel use and average price per ton of the Canada federal fuel charge.*

## **Ireland carbon tax**

### **(3.5.3.1) Period start date**

02/01/2023

### **(3.5.3.2) Period end date**

01/31/2024

### **(3.5.3.3) % of total Scope 1 emissions covered by tax**

0.4

### **(3.5.3.4) Total cost of tax paid**

35000

### **(3.5.3.5) Comment**

*Estimated based on calculated CO2e emissions associated with fuel use and average price per ton of the Ireland carbon tax.  
[Fixed row]*

## **(3.5.4) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?**

*Carbon taxes are paid along with other applicable taxes and fees in processing and payment of fuel supplier invoices.&nbsp;*

## **(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?**

### **Climate change**

#### **(3.6.1) Environmental opportunities identified**

Select from:

No

### (3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

Opportunities exist, but none anticipated to have a substantive effect on organization

### (3.6.3) Please explain

*TJX does not anticipate being exposed to climate-related opportunities that we believe have the potential to generate a Substantive financial or strategic impact on our business, as defined for purposes of our CDP response. However, SMEs and other stakeholders across our global business periodically identify potential climate-related opportunities that complement our flexible off-price model, such as investing in energy efficiency, sourcing renewable energy and selling products made with environmentally preferable attributes. While we are pursuing some of these opportunities, TJX has not currently identified any climate-related opportunities that we believe have the potential to generate a Substantive financial or strategic impact on our business. For example, we have grown our capability to source products with sustainable attributes in the apparel and home fashion industries. To this end, our SMEs have compiled a list of preferred sustainable certifications in certain product categories that can be used across all of our divisions, globally. This guidance document helps our teams identify opportunities to source products with sustainable attributes in certain categories. We don't anticipate that our sourcing of products with sustainable attributes has the potential to generate a Substantive financial or strategic impact on our business, as defined for purposes of our CDP response, because we do not expect that products with sustainable attributes will represent enough of our merchandise mix to significantly affect our financial performance or require significant changes to how we conduct our business. Our view is that the expected magnitude and/or likelihood of climate-related opportunities and the timescale over which they could occur are such that we do not currently anticipate that climate-related opportunities have the potential to generate a Substantive financial or strategic impact to our business, as defined for purposes of our CDP response.*  
[Fixed row]

## C4. Governance

**(4.1) Does your organization have a board of directors or an equivalent governing body?**

### **(4.1.1) Board of directors or equivalent governing body**

*Select from:*

Yes

### **(4.1.2) Frequency with which the board or equivalent meets**

*Select from:*

More frequently than quarterly

### **(4.1.3) Types of directors your board or equivalent is comprised of**

*Select all that apply*

Executive directors or equivalent

Independent non-executive directors or equivalent

### **(4.1.4) Board diversity and inclusion policy**

*Select from:*

No

*[Fixed row]*

**(4.1.1) Is there board-level oversight of environmental issues within your organization?**

	Board-level oversight of this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board’s oversight of environmental issues.**

### Climate change

#### (4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board-level committee

#### (4.1.2.2) Positions’ accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

#### (4.1.2.3) Policies which outline the positions’ accountability for this environmental issue

Select all that apply

- Other policy applicable to the board, please specify :Board and Committee responsibilities are outlined in the Corporate Governance Committee Charter.

#### (4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in some board meetings – at least annually

#### (4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Monitoring compliance with corporate policies and/or commitments
- Monitoring progress towards corporate targets

#### (4.1.2.7) Please explain

*The Board has oversight responsibility for our environmental sustainability work, which is a core part of our Global Corporate Responsibility program. This global program includes a wide range of initiatives that work toward reducing the environmental impacts of our operations, including our goal to achieve net zero greenhouse gas (GHG) emissions in our operations (Scope 1 and 2) by 2040. Our Board has received updates on the development of this goal and on progress towards it, including discussions of how management helps support the measurement and reporting of this and other initiatives in this space.*  
[Fixed row]

### (4.2) Does your organization's board have competency on environmental issues?

#### Climate change

#### (4.2.1) Board-level competency on this environmental issue

Select from:

- Yes

#### (4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- Consulting regularly with an internal, permanent, subject-expert working group
- [Fixed row]

### (4.3) Is there management-level responsibility for environmental issues within your organization?



	Management-level responsibility for this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).**

**Climate change**

**(4.3.1.1) Position of individual or committee with responsibility**

**Executive level**

- Other C-Suite Officer, please specify :Senior Executive Vice President

**(4.3.1.2) Environmental responsibilities of this position**

**Dependencies, impacts, risks and opportunities**

- Assessing environmental dependencies, impacts, risks, and opportunities

**Policies, commitments, and targets**

- Monitoring compliance with corporate environmental policies and/or commitments
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

**(4.3.1.4) Reporting line**

Select from:

- Reports to the Chief Executive Officer (CEO)

#### (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Annually

#### (4.3.1.6) Please explain

*A Senior Executive Vice President (SEVP) has strategic oversight responsibility of the TJX's Corporate Responsibility programs, including environmental sustainability, and chairs a committee of senior leaders representing, among others, Corporate Finance, Operations, Legal and Human Resources. Other cross functional committees throughout the organization support these subject matters. One such committee has been made responsible for managing environmental sustainability matters, including climate, across geographies, and in concert with the CRO, is working to identify and assess risks and/or opportunities and update senior leaders on the matters.*

### Climate change

#### (4.3.1.1) Position of individual or committee with responsibility

##### Executive level

- Chief Risks Officer (CRO)

#### (4.3.1.2) Environmental responsibilities of this position

##### Dependencies, impacts, risks and opportunities

- Managing environmental dependencies, impacts, risks, and opportunities

##### Policies, commitments, and targets

- Measuring progress towards environmental corporate targets

##### Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Managing annual budgets related to environmental issues

- Managing environmental reporting, audit, and verification processes

#### (4.3.1.4) Reporting line

Select from:

- Other, please specify :Executive Advisor

#### (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Annually

#### (4.3.1.6) Please explain

*The CRO is accountable for TJX's global ERM process, including monitoring climate-related risks, and regularly prepares reports for the Board and committees of the Board on the results of the ERM process. Climate-related issues may be included in these reports or separately in updates on the regulatory and/or ESG landscape that the Secretary prepares for the Board, including the Corporate Governance Committee whose charter provides that a purpose of the Committee is to assist the Board in its oversight of the Company's strategies concerning significant environmental and social matters affecting the Company and its business. The CRO is accountable to the Executive Sponsor regarding sustainability matters. Further, the VP, Sustainability reports directly to the CRO and provides the CRO with regular updates on global program progress and environmental sustainability strategy, risks, and opportunities, which include climate-related issues.*

[Add row]

### (4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

#### Climate change

#### (4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

- Yes

#### (4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

### (4.5.3) Please explain

*While no bonus, shares, or profit-sharing incentives are tied to management of environmental issues, environmental sustainability managers' annual performance reviews include evaluations of their success in implementing TJX's environmental sustainability programs and initiatives. These performance reviews may affect merit-based changes to these managers' annual salaries. Objectives considered in the annual performance evaluations of managers with environmental sustainability responsibilities include achieving annual milestones toward renewable energy, greenhouse gas emissions and waste reduction commitments.*  
*[Fixed row]*

### (4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

#### Climate change

#### (4.5.1.1) Position entitled to monetary incentive

##### Senior-mid management

- Environment/Sustainability manager

#### (4.5.1.2) Incentives

*Select all that apply*

- Salary increase

#### (4.5.1.3) Performance metrics

##### Targets

- Progress towards environmental targets
- Achievement of environmental targets
- Reduction in absolute emissions in line with net-zero target

### **Emission reduction**

- Increased share of renewable energy in total energy consumption
- Reduction in absolute emissions

### **Resource use and efficiency**

- Improvements in emissions data, reporting, and third-party verification

## **(4.5.1.4) Incentive plan the incentives are linked to**

Select from:

- The incentives are not linked to an incentive plan, or equivalent (e.g. discretionary bonus in the reporting year)

## **(4.5.1.5) Further details of incentives**

*Environmental sustainability managers' annual performance reviews include evaluations of their success in implementing TJX's environmental sustainability programs and initiatives. These performance reviews may affect these managers' eligibility for an increase in annual compensation in a subsequent period. Objectives considered in the annual performance evaluations of managers with environmental sustainability responsibilities include achieving annual milestones toward renewable energy, greenhouse gas emissions and waste reduction commitments.*

## **(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan**

*Environmental sustainability managers contribute to key elements of TJX's GHG emissions reduction strategies, including supporting the implementation of the LED retrofit strategy, renewable energy purchases and installation of onsite solar panels on our buildings.*

*[Add row]*

## **(4.6) Does your organization have an environmental policy that addresses environmental issues?**

	Does your organization have any environmental policies?
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

### (4.6.1) Provide details of your environmental policies.

#### Row 1

#### (4.6.1.1) Environmental issues covered

Select all that apply

Climate change

#### (4.6.1.2) Level of coverage

Select from:

Organization-wide

#### (4.6.1.3) Value chain stages covered

Select all that apply

Direct operations

#### (4.6.1.4) Explain the coverage

TJX has made commitments to reduce certain climate impacts of our own operations—meaning our stores, home offices, distribution (or processing) centers, and certain vehicles. To support these commitments, we work across our global business operations to measure, manage, and reduce these impacts. Our global climate and energy targets include: By 2030: We expect to reach a 55% absolute reduction in greenhouse gas (GHG) emissions from our own operations (Scope 1 and Scope 2) by Fiscal 2030 (against a Fiscal 2017 baseline) We intend to source 100% renewable energy in our operations By 2040: We have a goal to achieve net zero

GHG emissions in our own operations (Scope 1 and Scope 2) These commitments were developed using industry guidance, research, and models that support an emissions growth path aimed at limiting global warming to 1.5 degrees Celsius, in line with the goals of the United Nations' Paris Agreement.

#### (4.6.1.5) Environmental policy content

##### Climate-specific commitments

- Commitment to 100% renewable energy
- Commitment to net-zero emissions

#### (4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- Yes, in line with the Paris Agreement

#### (4.6.1.7) Public availability

Select from:

- Publicly available

#### (4.6.1.8) Attach the policy

*The TJX Companies, Inc. Announces New Global Environmental Goals, Including a Plan to Achieve Net Zero Emissions in its Own Operations by 2040.pdf*  
[Add row]

#### (4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

##### (4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

- Yes

##### (4.10.2) Collaborative framework or initiative

Select all that apply

Textile Exchange

### **(4.10.3) Describe your organization's role within each framework or initiative**

*TJX is a member of the Textile Exchange and uses the Textile Exchange frameworks for the purposes of supporting its efforts to source certain materials or products that contain certified sustainable attributes in select styles where we are helping to design or develop merchandise to be manufactured just for us.*

*[Fixed row]*

### **(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?**

#### **(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment**

Select all that apply

Not assessed

#### **(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals**

Select from:

No, and we do not plan to have one in the next two years

#### **(4.11.5) Indicate whether your organization is registered on a transparency register**

Select from:

Unknown

#### **(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan**



*The TJX Corporate Environmental Sustainability team along with subject matter experts (“SMEs”) within the geographies where we do business, work to set global program priorities, facilitate increased communication and collaboration, and monitor key sustainability issues, trends, regulations and policies across the TJX geographies. The Corporate Environmental Sustainability team, led by the Vice President, Sustainability, works with SMEs within the geographies where we do business who focus on furthering the Company’s environmental sustainability roadmap in the areas of sustainable operations (including energy efficiency and responsible waste management), supply chain (including transportation and logistics and sustainable sourcing) and stakeholder engagement and disclosure. It is responsible for identifying, assessing, and managing existing and emerging environmental sustainability-related issues (including those related to climate) and communicating its findings to the senior leadership including the Senior Executive Vice President, Group President, responsible for oversight of TJX’s corporate responsibility programs, including environmental sustainability, (“Executive Sponsor”) and Chief Risk and Compliance Officer (CRO), as appropriate. In each geography, members of the environmental sustainability teams monitor and recommend specific external engagement opportunities with new partnerships, industry collaborations or trade associations, as appropriate. These potential external engagement activities are reviewed by the Sustainability team, and relevant TJX senior leadership as necessary, to assess whether they are consistent with TJX’s GHG emissions reduction and renewable energy goals and overall business strategy.  
[Fixed row]*

#### **(4.12) Have you published information about your organization’s response to environmental issues for this reporting year in places other than your CDP response?**

Select from:

Yes

##### **(4.12.1) Provide details on the information published about your organization’s response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.**

###### **Row 1**

###### **(4.12.1.1) Publication**

Select from:

In voluntary sustainability reports

###### **(4.12.1.3) Environmental issues covered in publication**

Select all that apply

Climate change

#### (4.12.1.4) Status of the publication

Select from:

- Complete

#### (4.12.1.5) Content elements

Select all that apply

- Content of environmental policies
- Governance
- Strategy
- Emissions figures
- Emission targets

#### (4.12.1.6) Page/section reference

*Environmental Sustainability: pp. 35-42. Reporting & Disclosures: pp. 69-72.*

#### (4.12.1.7) Attach the relevant publication

*TJX 2024 Global Corporate Responsibility Report.pdf*

#### (4.12.1.8) Comment

*[https://www.tjx.com/docs/default-source/corporate-responsibility/tjx-2024-global-corporate-responsibility-report.pdf?sfvrsn=54a00e39\\_2](https://www.tjx.com/docs/default-source/corporate-responsibility/tjx-2024-global-corporate-responsibility-report.pdf?sfvrsn=54a00e39_2)*

### Row 2

#### (4.12.1.1) Publication

Select from:

- In mainstream reports, in line with environmental disclosure standards or frameworks

#### (4.12.1.2) Standard or framework the report is in line with

Select all that apply

TCFD

### (4.12.1.3) Environmental issues covered in publication

Select all that apply

Climate change

### (4.12.1.4) Status of the publication

Select from:

Underway - this is our first year

### (4.12.1.5) Content elements

Select all that apply

- Governance
- Risks & Opportunities
- Strategy
- Emissions figures
- Emission targets

### (4.12.1.8) Comment

*UK only: The Companies (Strategic Report) (Climate-related Financial Disclosure) Regulations 2022 amend sections 414C, 414CA and 414CB of the Companies Act 2006 to place requirements on certain publicly quoted companies and large private companies to incorporate TCFD-aligned climate disclosures in their annual reports.*

*[Add row]*

## C5. Business strategy

**(5.1) Does your organization use scenario analysis to identify environmental outcomes?**

### Climate change

#### (5.1.1) Use of scenario analysis

Select from:

Yes

#### (5.1.2) Frequency of analysis

Select from:

First time carrying out analysis

[Fixed row]

**(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.**

### Climate change

#### (5.1.1.1) Scenario used

**Climate transition scenarios**

Customized publicly available climate transition scenario, please specify :1.5°C: (RCP1.9 / SSP1-1.9 PRI IPR: 1.5°C: Rapid Transition)

#### (5.1.1.3) Approach to scenario

Select from:

Qualitative

#### (5.1.1.4) Scenario coverage

Select from:

- Country/area

#### (5.1.1.5) Risk types considered in scenario

Select all that apply

- Acute physical
- Chronic physical
- Policy
- Market
- Reputation

#### (5.1.1.6) Temperature alignment of scenario

Select from:

- 1.5°C or lower

#### (5.1.1.7) Reference year

2014

#### (5.1.1.8) Timeframes covered

Select all that apply

- 2030
- 2050

#### (5.1.1.9) Driving forces in scenario

**Local ecosystem asset interactions, dependencies and impacts**

- Climate change (one of five drivers of nature change)

## Stakeholder and customer demands

- Consumer sentiment

## Regulators, legal and policy regimes

- Global regulation

### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

*TJX has updated its climate-related risk and opportunity assessment process for the purposes of preparing required UK disclosures. TJX included the following scenario in the assessment of climate related risks and opportunities for the UK business: 1.5°C: (RCP1.9 / SSP1-1.9 PRI IPR: 1.5C: Rapid Transition) In this scenario there is a rapid decarbonization of the global economy and warming is limited to 1.5°C. Risks and opportunities associated with transition to a low carbon economy are more prominent in this scenario while physical impacts are more limited. In the context of this scenario analysis, TJX considered three time horizons: short term: 1-3 years; medium term: 4-6 years (through to 2030); and long term: 6 years (through to 2050).*

### (5.1.1.11) Rationale for choice of scenario

*This scenario was selected to understand the potential risks and opportunities to TJX's UK business associated with rapid decarbonization of the global economy and warming limited to 1.5°C. Impacts associated with transition to a low carbon economy are more prominent in this scenario while physical impacts are more limited.*

## Climate change

### (5.1.1.1) Scenario used

#### Physical climate scenarios

- RCP 6.0

### (5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

- SSP3

### (5.1.1.3) Approach to scenario

Select from:

- Qualitative

#### (5.1.1.4) Scenario coverage

Select from:

- Country/area

#### (5.1.1.5) Risk types considered in scenario

Select all that apply

- Acute physical
- Chronic physical
- Policy
- Market
- Reputation

#### (5.1.1.6) Temperature alignment of scenario

Select from:

- 3.0°C - 3.4°C

#### (5.1.1.7) Reference year

2014

#### (5.1.1.8) Timeframes covered

Select all that apply

- 2030
- 2050

#### (5.1.1.9) Driving forces in scenario

## Local ecosystem asset interactions, dependencies and impacts

- Climate change (one of five drivers of nature change)

### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

*3.0°C: (RCP6.0 / SSP3-7.0: Higher Physical Impact) In this scenario risks and opportunities associated with transition to a low carbon economy are limited while physical impacts are prominent. In the context of this scenario analysis, TJX UK business considered three time horizons: short term: 1-3 years; medium term: 4-6 years (through to 2030); and long term: 6 years (through to 2050).*

### (5.1.1.11) Rationale for choice of scenario

*This scenario was selected to understand the potential risks and opportunities to TJX's UK business associated with limited decarbonization of the global economy and warming increasing to 3.0°C. Impacts associated with transition to a low carbon economy are more limited in this scenario while physical impacts are more prominent.*

*[Add row]*

## (5.1.2) Provide details of the outcomes of your organization's scenario analysis.

### Climate change

#### (5.1.2.1) Business processes influenced by your analysis of the reported scenarios

*Select all that apply*

- Risk and opportunities identification, assessment and management

#### (5.1.2.2) Coverage of analysis

*Select from:*

- Country/area/region

#### (5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

*TJX undertook a qualitative analysis of climate related risks and opportunities for the purposes of preparing required UK disclosures utilizing both the existing global ERM process as well as a UK-based climate-specific process that uses scenario analysis to identify potential climate risks and opportunities to the TJX's UK business*



through to 2050. The results of these processes identified that TJX's resiliency in executing against its business priorities under certain climate scenarios, including the 1.5°C, is underpinned by its business model and buying strategies, which have been designed to thrive in a variety of conditions. For example, TJX's off-price business model and opportunistic buying strategies are differentiated from traditional retailers. This model is designed to have flexibility and allows TJX to adapt, which TJX believes has been an important part of its long track record of success. Additionally, the operations teams, including the stores, logistics, distribution teams and e-commerce teams, are encouraged to maintain continuous focus on execution to facilitate quick, efficient and differentiated delivery of merchandise to stores, and ultimately customers, with a goal of delivering the right merchandise to the right place at the right time. Finally, TJX has created a corporate responsibility governance structure, including a committee of senior leaders, which is chaired by a SEVP with strategic oversight of TJX's Corporate Responsibility programs, including environmental sustainability. This committee is comprised of senior leaders representing, among others, Corporate Finance, Operations, and Human Resources. Other cross functional committees throughout the organization support these subject matters. Through the UK focused climate-specific process, several opportunities were identified in the scenarios that were reviewed for our UK business. These opportunities were primarily tied to TJX's business model, which has been built to have tremendous flexibility and adapt with the times. Leveraging this business model, TJX is able to take advantage of a wide variety of opportunities, which can include department store cancellations, a manufacturer making up too much product, or a closeout deal when a vendor wants to clear merchandise, among other opportunities. Additionally, the stores and online websites are able to easily expand and contract merchandise categories to respond to changing customer tastes and market conditions. TJX's assessment of risks and opportunities identified this model of flexibility as an inherent resilience against certain physical and transitional risks that may arise in long term climate scenarios.

[Fixed row]

## **(5.2) Does your organization's strategy include a climate transition plan?**

### **(5.2.1) Transition plan**

Select from:

No and we do not plan to develop a climate transition plan within the next two years

### **(5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world**

Select from:

Other, please specify :Our universe of over 21,000 vendors, diverse set of product categories, and flexible business model magnify the complexity of establishing a net-zero transition plan for our full value chain.

### **(5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world**

TJX has a commitment to achieve net-zero GHG emissions in our operations (Scope 1 and Scope 2 market-based) by 2040. This goal builds upon TJX's previous goal to reduce Scope 1 and Scope 2 market-based emissions 55% by FY2030 against an FY2017 base year. Both goals are aligned to a 1.5C world. In the

development of our net-zero goal, we identified high level emissions reduction strategies and tactics that could reduce our Scope 1 and Scope 2 market-based emissions in line with the commitment to reach net-zero GHG emissions in our operations by 2040. In FY2023, TJX adopted an expanded plan of the strategies and tactics associated with achieving the company's global operational environmental sustainability targets. The net-zero roadmap outlines the Company's three-pronged strategic approach to achieving the operational targets and includes a quantitative model of the initiatives that would drive down emissions to 2040 in three-to-five-year incremental milestones. While we have made strides to understand the feasibility of establishing a baseline for certain relevant Scope 3 categories, we believe there are significant challenges and considerable work still to be done, particularly in Scope 3, Category 1: Purchased Goods and Services. Our universe of over 21,000 vendors, diverse set of product categories, and flexible business model magnify the complexity of developing potential emissions reduction pathways such as would be necessary to establish a net-zero transition plan for our full value chain.

[Fixed row]

**(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?**

	<p>Identification of spending/revenue that is aligned with your organization's climate transition</p>
	<p>Select from:  <input checked="" type="checkbox"/> No, and we do not plan to in the next two years</p>

[Fixed row]

**(5.10) Does your organization use an internal price on environmental externalities?**

	<p>Use of internal pricing of environmental externalities</p>	<p>Environmental externality priced</p>
	<p>Select from:  <input checked="" type="checkbox"/> Yes</p>	<p>Select all that apply  <input checked="" type="checkbox"/> Carbon</p>

[Fixed row]

## (5.10.1) Provide details of your organization's internal price on carbon.

### Row 1

#### (5.10.1.1) Type of pricing scheme

Select from:

- Shadow price

#### (5.10.1.2) Objectives for implementing internal price

Select all that apply

- Incentivize consideration of climate-related issues in risk assessment
- Navigate regulations

#### (5.10.1.3) Factors considered when determining the price

Select all that apply

- Alignment to scientific guidance
- Alignment with the price of a carbon tax
- Alignment with the price of allowances under an Emissions Trading Scheme
- Scenario analysis

#### (5.10.1.4) Calculation methodology and assumptions made in determining the price

*TJX Sustainability subject matter experts, for the purposes of modelling the potential impacts to our energy costs of current and potential new carbon emissions regulations, may use a shadow price of carbon to understand the embedded cost of carbon in the energy that we purchase today as well as the potential embedded costs in the energy that we may purchase in the future under varying carbon prices. The carbon prices are obtained from third party research and are updated periodically.*

#### (5.10.1.5) Scopes covered

Select all that apply

- Scope 1

Scope 2

#### (5.10.1.6) Pricing approach used – spatial variance

Select from:

Uniform

#### (5.10.1.8) Pricing approach used – temporal variance

Select from:

Evolutionary

#### (5.10.1.9) Indicate how you expect the price to change over time

*In FY2024, the estimated average cost of carbon across the regions where we have operations was approximately 11 per MT CO2e. In our risk analysis, we included carbon price scenarios ranging up to 305 per MT by 2030.*

#### (5.10.1.10) Minimum actual price used (currency per metric ton CO2e)

11

#### (5.10.1.11) Maximum actual price used (currency per metric ton CO2e)

305

#### (5.10.1.12) Business decision-making processes the internal price is applied to

Select all that apply

Risk management

Opportunity management

#### (5.10.1.13) Internal price is mandatory within business decision-making processes

Select from:

No

#### (5.10.1.14) % total emissions in the reporting year in selected scopes this internal price covers

100

#### (5.10.1.15) Pricing approach is monitored and evaluated to achieve objectives

Select from:

Yes

#### (5.10.1.16) Details of how the pricing approach is monitored and evaluated to achieve your objectives

*TJX Sustainability subject matter experts, for the purposes of modelling the potential impacts to our energy costs of current and potential new carbon emissions regulations, may use a shadow price of carbon to understand the embedded cost of carbon in the energy that we purchase today as well as the potential embedded costs in the energy that we may purchase in the future under varying carbon prices. The carbon prices are obtained from third party research and are updated periodically.*

### Row 2

#### (5.10.1.1) Type of pricing scheme

Select from:

Implicit price

#### (5.10.1.2) Objectives for implementing internal price

Select all that apply

Drive energy efficiency

Drive low-carbon investment

#### (5.10.1.3) Factors considered when determining the price

Select all that apply

Cost of required measures to achieve climate-related targets

#### (5.10.1.4) Calculation methodology and assumptions made in determining the price

*n the financial analysis of certain projects, our Energy Management, Procurement and Sustainability teams may use an implicit price of carbon (based on the carbon intensity of electricity in the region and estimated market prices for Energy Attribute Certificates (EACs) at that time) when evaluating project financials for certain investments in energy efficiency and/or renewable energy. The market price for EACs is obtained from third party sellers and is updated periodically. Projects that reduce energy use and/or secure renewable energy may have the additional financial benefit of reducing the number of EACs that company may need to purchase to achieve its GHG emissions reduction and renewable energy goals.*

#### **(5.10.1.5) Scopes covered**

*Select all that apply*

Scope 2

#### **(5.10.1.6) Pricing approach used – spatial variance**

*Select from:*

Differentiated

#### **(5.10.1.7) Indicate how and why the price is differentiated**

*Price is differentiated based on EAC prices in geographies where we are considering investments in energy efficiency and/or renewable energy.*

#### **(5.10.1.8) Pricing approach used – temporal variance**

*Select from:*

Static

#### **(5.10.1.10) Minimum actual price used (currency per metric ton CO2e)**

5

#### **(5.10.1.11) Maximum actual price used (currency per metric ton CO2e)**

75

#### **(5.10.1.12) Business decision-making processes the internal price is applied to**

*Select all that apply*

Capital expenditure

Procurement

#### (5.10.1.13) Internal price is mandatory within business decision-making processes

Select from:

No

#### (5.10.1.14) % total emissions in the reporting year in selected scopes this internal price covers

100

#### (5.10.1.15) Pricing approach is monitored and evaluated to achieve objectives

Select from:

Yes

#### (5.10.1.16) Details of how the pricing approach is monitored and evaluated to achieve your objectives

*In the financial analysis of certain projects, our Energy Management, Procurement and Sustainability teams may use an implicit price of carbon (based on the carbon intensity of electricity in the region and estimated market prices for Energy Attribute Certificates (EACs) at that time) when evaluating project financials for certain investments in energy efficiency and/or renewable energy. The market price for EACs is obtained from third party sellers and is updated periodically. Projects that reduce energy use and/or secure renewable energy may have the additional financial benefit of reducing the number of EACs that company may need to purchase to achieve its GHG emissions reduction and renewable energy goals.*

[Add row]

### (5.11) Do you engage with your value chain on environmental issues?

#### Suppliers

#### (5.11.1) Engaging with this stakeholder on environmental issues

Select from:

Yes

## (5.11.2) Environmental issues covered

Select all that apply

- Climate change

## Customers

### (5.11.1) Engaging with this stakeholder on environmental issues

Select from:

- No, and we do not plan to within the next two years

### (5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

- Other, please specify :TJX is engaging in activities and analysis in preparation for compliance with upcoming regulatory disclosure requirements in various jurisdictions where we do business.

### (5.11.4) Explain why you do not engage with this stakeholder on environmental issues

*TJX is engaging in activities and analysis in preparation for compliance with upcoming regulatory disclosure requirements in various jurisdictions where we do business. This readiness includes, but is not limited to, assessments of risks and opportunities, as well as impacts and dependencies, related to relevant aspects of our operations and value chain and will include the perspectives of various stakeholder groups including customers, as appropriate.*

## Investors and shareholders

### (5.11.1) Engaging with this stakeholder on environmental issues

Select from:

- Yes

### (5.11.2) Environmental issues covered

Select all that apply

- Climate change



## Other value chain stakeholders

### (5.11.1) Engaging with this stakeholder on environmental issues

Select from:

Yes

### (5.11.2) Environmental issues covered

Select all that apply

Climate change

[Fixed row]

**(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?**

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	Select from: <input checked="" type="checkbox"/> No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years

[Fixed row]

**(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?**

**Climate change**

### (5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

No, we do not prioritize which suppliers to engage with on this environmental issue

### (5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

Other, please specify :Our opportunistic and flexible buying strategy is to acquire a rapidly changing assortment of merchandise in a variety of ways on an ongoing basis and close to need from an expansive universe of more than 21,000 merchandise vendors.

### (5.11.2.4) Please explain

*Although we do not prioritize which suppliers to engage with on environmental issues, our Vendor Code of Conduct serves as the foundation for our Global Social Compliance Program and includes our expectations on child and forced labor, ethical business standards, wages and benefits, environmental expectations, and more. Our purchase order terms and conditions include a requirement for merchandise vendors to comply with our Vendor Code of Conduct, including any factories or subcontractors they use.*

[Fixed row]

### (5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
Climate change	Select from: <input checked="" type="checkbox"/> No, and we do not plan to introduce environmental requirements related to this environmental issue within the next two years	Select from: <input checked="" type="checkbox"/> No, we do not have a policy in place for addressing non-compliance	.

[Fixed row]

### (5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

### (5.11.7.2) Action driven by supplier engagement

Select from:

- Emissions reduction

### (5.11.7.3) Type and details of engagement

#### Innovation and collaboration

- Collaborate with suppliers on innovative business models and corporate renewable energy sourcing mechanisms

### (5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers

### (5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- Less than 1%

### (5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

- Unknown

### (5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

*TJX has developed a variety of renewable energy sourcing strategies across our global operations to drive progress towards our target of sourcing 100% renewable energy by 2030. In the U.S., we have developed an approach to collaborate with certain of our energy supply partners on innovative business models to source renewable energy at little or no extra cost to the business. These collaborations have included innovative financing and contractual agreements that allow some of the electricity supplied to our facilities in deregulated markets to be carbon-free. In these engagements, our Facilities, Procurement, Legal and Sustainability teams work together to identify renewable energy purchasing opportunities that meet our deal structure parameters, including term length, generation technology, location and renewable energy credit accounting practices.*

### **(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action**

Select from:

No

[Add row]

### **(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.**

#### **Climate change**

#### **(5.11.9.1) Type of stakeholder**

Select from:

Investors and shareholders

#### **(5.11.9.2) Type and details of engagement**

##### **Education/Information sharing**

Share information on environmental initiatives, progress and achievements

#### **(5.11.9.3) % of stakeholder type engaged**

Select from:

Unknown

#### **(5.11.9.4) % stakeholder-associated scope 3 emissions**

Select from:

Unknown

#### **(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement**

*We value engagement with our shareholders and have a robust investor relations program throughout the year focused on business results and outlook. In addition, we communicate throughout the year with shareholders and other stakeholders on our corporate responsibility efforts. We engage with shareholders through various means, including in meetings, on calls, at conferences, via written and electronic correspondence, and through our corporate website and corporate responsibility report. Topics of engagement have included business results and outlook, operations, near- and long- term strategy, ESG and other topics, including environmental sustainability. Our engagement with TJX shareholders may provide additional context related to their interests and expectations in regard to environmental sustainability. Certain of our shareholders may have specific questions or interests related to the Company's environmental sustainability strategy and the initiatives it has underway. In those instances, the CRO and VP, Sustainability may join members of our Legal and Global Communications teams to have discussions with shareholders. This allows us to better understand these shareholders' viewpoints on key environmental topics and allows TJX to discuss our global environmental sustainability strategy in the key areas of climate and energy, waste management, and responsible sourcing.*

#### **(5.11.9.6) Effect of engagement and measures of success**

*Shareholder feedback has informed a number of enhancements to our corporate responsibility policies, practices, and disclosure over the years, including: --Setting our latest global environmental sustainability goals, focused on climate and energy, waste management, and product packaging; --Mapping our corporate responsibility programs to SASB's Multiline and Specialty Retailers & Distributors standard; and --Taking preliminary steps to better understand GHG emissions from our supply chain as well as possible methods for accessing and collecting data needed to assess these emissions.*

*[Add row]*

## C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

	Consolidation approach used	Provide the rationale for the choice of consolidation approach
Climate change	Select from: <input checked="" type="checkbox"/> Operational control	<i>TJX adopted an operational control approach based on GHG Protocol guidance and in alignment with our financial reporting boundaries.</i>

[Fixed row]

## C7. Environmental performance - Climate Change

### (7.1) Is this your first year of reporting emissions data to CDP?

Select from:

No

#### (7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply <input checked="" type="checkbox"/> No

[Fixed row]

#### (7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

##### (7.1.2.1) Change(s) in methodology, boundary, and/or reporting year definition?

Select all that apply

Yes, a change in methodology

##### (7.1.2.2) Details of methodology, boundary, and/or reporting year definition change(s)

TJX made two changes to the calculation methodology for Scope 3.5 (waste generated in operations). 1. We adopted emissions factors from U.S. Environmental Protection Agency Emission Factors for Greenhouse Gas Inventories, Last Modified 13 February 2024 for calculation of waste-related GHG emissions associated U.S. and Canada waste. 2. We updated the methodology used to estimate the weight of the waste collected in dumpsters at U.S. stores that are not weighed directly by waste haulers based on more recent waste audits.

[Fixed row]

### **(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?**

#### **(7.1.3.1) Base year recalculation**

Select from:

No, because we do not have the data yet and plan to recalculate next year

#### **(7.1.3.3) Base year emissions recalculation policy, including significance threshold**

*In alignment with the GHG Protocol's guidance, TJX generally would recalculate base year emissions if we estimate that the change in methodology, boundary and/or errors would result in a greater than 5% impact on the base year emissions.*

#### **(7.1.3.4) Past years' recalculation**

Select from:

Yes

[Fixed row]

### **(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.**

Select all that apply

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

The Greenhouse Gas Protocol: Scope 2 Guidance



The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard

### **(7.3) Describe your organization's approach to reporting Scope 2 emissions.**

#### **(7.3.1) Scope 2, location-based**

Select from:

We are reporting a Scope 2, location-based figure

#### **(7.3.2) Scope 2, market-based**

Select from:

We are reporting a Scope 2, market-based figure

#### **(7.3.3) Comment**

*In our market-based calculation, we used residual emissions factors for the U.S., Europe, and Australia, but relied on location-based emissions factors for Canada as a proxy.*

*[Fixed row]*

### **(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?**

Select from:

Yes

#### **(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.**

**Row 1**

### (7.4.1.1) Source of excluded emissions

*TJX excluded GHG emissions from offices in countries where TJX does not operate stores.*

### (7.4.1.2) Scope(s) or Scope 3 category(ies)

*Select all that apply*

- Scope 1
- Scope 2 (location-based)
- Scope 2 (market-based)
- Scope 3: Business travel

### (7.4.1.3) Relevance of Scope 1 emissions from this source

*Select from:*

- Emissions are not relevant

### (7.4.1.4) Relevance of location-based Scope 2 emissions from this source

*Select from:*

- Emissions are not relevant

### (7.4.1.5) Relevance of market-based Scope 2 emissions from this source

*Select from:*

- Emissions are not relevant

### (7.4.1.6) Relevance of Scope 3 emissions from this source

*Select from:*

- Emissions are not relevant

### (7.4.1.8) Estimated percentage of total Scope 1+2 emissions this excluded source represents

0.4

#### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0.1

#### (7.4.1.10) Explain why this source is excluded

*These sources were excluded as not relevant based on the estimated magnitude of the emissions, lack of activity data to support emissions calculations and limited ability to influence these emissions sources.*

#### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

*Estimated based on the square footage and average energy intensity per square foot of office space.*

### Row 2

#### (7.4.1.1) Source of excluded emissions

*TJX excluded GHG emissions from certain heating sources used by certain facilities where TJX is not billed directly for their usage.*

#### (7.4.1.2) Scope(s) or Scope 3 category(ies)

*Select all that apply*

- Scope 1
- Scope 2 (location-based)
- Scope 2 (market-based)

#### (7.4.1.3) Relevance of Scope 1 emissions from this source

*Select from:*

- Emissions are not relevant

#### (7.4.1.4) Relevance of location-based Scope 2 emissions from this source

Select from:

Emissions are not relevant

#### (7.4.1.5) Relevance of market-based Scope 2 emissions from this source

Select from:

Emissions are not relevant

#### (7.4.1.8) Estimated percentage of total Scope 1+2 emissions this excluded source represents

2.8

#### (7.4.1.10) Explain why this source is excluded

*These sources were excluded as not relevant based on the estimated magnitude of the emissions, lack of activity data to support emissions calculations and limited ability to influence these emissions sources.*

#### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

*Estimated based on square footage of facilities where no heating related energy data is collected and average energy intensity per square foot of similar facilities.*

### Row 3

#### (7.4.1.1) Source of excluded emissions

*TJX has evaluated Scope 3 emissions for these categories and identified them as potentially relevant, and does not have data to support calculations that meet the GHG Protocol's principles of completeness, consistency, transparency and/or accuracy at this time.*

#### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

- Scope 3: Purchased goods and services
- Scope 3: Upstream transportation and distribution
- Scope 3: Employee commuting
- Scope 3: Use of sold products

- Scope 3: End-of-life treatment of sold products

#### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

- Emissions are relevant but not yet calculated

#### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

95

#### (7.4.1.10) Explain why this source is excluded

*TJX has evaluated Scope 3 emission for these categories and identified them as potentially relevant, but does not have data to support calculations that meet the GHG Protocol's principles of completeness, consistency, transparency and/or accuracy emissions at this time.*

#### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

*We estimated the magnitude of these categories using EIO-LCA emissions factors and other intensity-based emissions factors and TJX activities associated with these categories.*

### Row 4

#### (7.4.1.1) Source of excluded emissions

*TJX has evaluated Scope 3 emissions for these categories and identified them as potentially not relevant, and does not have data to support calculations that meet the GHG Protocol's principles of completeness, consistency, transparency and/or accuracy at this time.*

#### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

- Scope 3: Franchises
- Scope 3: Investments
- Scope 3: Capital goods
- Scope 3: Upstream leased assets
- Scope 3: Processing of sold products
- Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

Scope 3: Downstream leased assets

#### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

Emissions are not relevant

#### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

3.6

#### (7.4.1.10) Explain why this source is excluded

*TJX has evaluated Scope 3 emission for these categories and identified them as potentially not relevant, but does not have data to support calculations that meet the GHG Protocol's principles of completeness, consistency, transparency and/or accuracy emissions at this time.*

#### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

*We estimated the magnitude of these categories using EIO-LCA emissions factors and other intensity-based emissions factors and TJX activities associated with these categories.*

### Row 5

#### (7.4.1.1) Source of excluded emissions

*TJX excluded waste related emissions from facilities where TJX does not directly manage waste collection and treatment.*

#### (7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

Scope 3: Waste generated in operations

#### (7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

Emissions are not relevant

#### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0.1

#### (7.4.1.10) Explain why this source is excluded

*This source was excluded as not relevant based on the estimated magnitude of the emissions, lack of activity data to support emissions calculations and limited ability to influence this emissions source.*

#### (7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

*Estimated based on number of facilities where waste collection and treatment is not managed by TJX and average waste emissions intensity of similar facilities.*

### Row 6

#### (7.4.1.1) Source of excluded emissions

*TJX excluded customer paid or arranged delivery of oversized items from stores using 3rd party carriers.*

#### (7.4.1.2) Scope(s) or Scope 3 category(ies)

*Select all that apply*

Scope 3: Downstream transportation and distribution

#### (7.4.1.6) Relevance of Scope 3 emissions from this source

*Select from:*

Emissions are not relevant

#### (7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0.1

#### **(7.4.1.10) Explain why this source is excluded**

*This source was excluded as not relevant based on the estimated magnitude of the emissions, lack of activity data to support emissions calculations and limited ability to influence these emissions sources.*

#### **(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents**

*Estimated based on TJX activity data and emissions intensities of merchandise shipping.  
[Add row]*

### **(7.5) Provide your base year and base year emissions.**

#### **Scope 1**

##### **(7.5.1) Base year end**

01/31/2010

##### **(7.5.2) Base year emissions (metric tons CO<sub>2</sub>e)**

69695

##### **(7.5.3) Methodological details**

*TJX considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised Edition, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and the Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (collectively referred to as the "GHG Protocol") to report direct and indirect GHG emissions.*

#### **Scope 2 (location-based)**

##### **(7.5.1) Base year end**

01/31/2010



## **(7.5.2) Base year emissions (metric tons CO2e)**

639615

## **(7.5.3) Methodological details**

*TJX considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised Edition, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and the Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (collectively referred to as the "GHG Protocol") to report direct and indirect GHG emissions.*

### **Scope 2 (market-based)**

## **(7.5.1) Base year end**

01/31/2010

## **(7.5.2) Base year emissions (metric tons CO2e)**

645964

## **(7.5.3) Methodological details**

*TJX considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised Edition, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and the Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (collectively referred to as the "GHG Protocol") to report direct and indirect GHG emissions.*

### **Scope 3 category 5: Waste generated in operations**

## **(7.5.1) Base year end**

01/31/2016

## **(7.5.2) Base year emissions (metric tons CO2e)**

### (7.5.3) Methodological details

*TJX considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised Edition, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and the Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (collectively referred to as the "GHG Protocol") to report direct and indirect GHG emissions.*

### Scope 3 category 6: Business travel

#### (7.5.1) Base year end

01/31/2010

#### (7.5.2) Base year emissions (metric tons CO2e)

10200

### (7.5.3) Methodological details

*TJX considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised Edition, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and the Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (collectively referred to as the "GHG Protocol") to report direct and indirect GHG emissions.*

### Scope 3 category 9: Downstream transportation and distribution

#### (7.5.1) Base year end

01/31/2022

#### (7.5.2) Base year emissions (metric tons CO2e)

12600

### **(7.5.3) Methodological details**

*TJX considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised Edition, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and the Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (collectively referred to as the "GHG Protocol") to report direct and indirect GHG emissions.*

*[Fixed row]*

## **(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?**

### **Reporting year**

#### **(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)**

131022

### **(7.6.3) Methodological details**

*TJX considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised Edition, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and the Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (collectively referred to as the "GHG Protocol") to report direct and indirect GHG emissions. For Scope 1, TJX uses emissions factors: i. U.S. and Canada: U.S. Environmental Protection Agency ("EPA") Emission Factors for Greenhouse Gas Inventories, Last Modified 13 February 2024. ii. Europe and Australia: Department for Energy Security and Net Zero ("U.K. DESNZ") U.K. Government GHG Conversion Factors for Company Reporting, June 2023, Version 1.1.*

*[Fixed row]*

## **(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?**

### **Reporting year**

#### **(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)**

584589

## (7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

410602

## (7.7.4) Methodological details

*TJX considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised Edition, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and the Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (collectively referred to as the "GHG Protocol") to report direct and indirect GHG emissions. Emissions factors: Location-based: i. U.S. purchased electricity and steam: U.S. EPA Emission Factors for Greenhouse Gas Inventories, Last Modified 13 February 2024. ii. Canada purchased electricity: Environment and Climate Change Canada National Inventory Report 1990-2021: Greenhouse Gas Sources and Sinks in Canada, 2023, Table A13. iii. U.K. purchased electricity: U.K. DESNZ U.K. Government GHG Conversion Factors for Company Reporting, June 2023, Version 1.1, U.K. Electricity. iv. Europe (except U.K.) purchased electricity: CO2 factors were the location-based factors from the Association of Issuing Bodies ("AIB") 2023 European Residual Mixes, Version 1.0, 2024-05-30, Supplier Mix Table 4. CH4 and N2O factors were from the International Energy Agency ("IEA") Emissions Factors 2018, Last Updated 2020. vi. Australia purchased electricity: NATIONAL GREENHOUSE ACCOUNTS FACTORS, Aug 2023, Table 1. Emissions factors: Market-based: U.S. steam: Same as location-based. ii. U.S. purchased electricity: CO2 factors were from the 2023 Green-e Residual Mix Emissions Rates (2021 Data), Released 12-12-2023. CH4 and N2O factors were same as location-based. iii. Canada purchased electricity: Same as location-based. iv. U.K. purchased electricity: CO2 factors were from the AIB 2023 European Residual Mixes, Version 1.0, 2024-05-30, Residual Mix Table 2. CH4 and N2O factors were same as location-based. v. Europe (except U.K.) purchased electricity: CO2 factors were from the AIB 2023 European Residual Mixes, Version 1.0, 2024-05-30, Residual Mix Table 2. CH4 and N2O factors were from the IEA Emissions Factors 2018, Last Updated 2020. vi. Australia purchased electricity: NATIONAL GREENHOUSE ACCOUNTS FACTORS, Aug 2023, Table 2a.*  
[Fixed row]

## (7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

### Purchased goods and services

## (7.8.1) Evaluation status

Select from:

Relevant, not yet calculated

## (7.8.5) Please explain

*TJX is engaging in activities and analysis in preparation for compliance with upcoming regulatory disclosure requirements in various jurisdictions where we do business. This readiness includes, but is not limited to, assessments of GHG emissions related to relevant aspects of our value chain.*

## Capital goods

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*Greenhouse gas (GHG) emissions associated with capital goods are considered not relevant. TJX has limited ability to influence these emissions and they have been estimated and are expected to represent less than 2% of TJX's estimated Scope 3 emissions.*

## Fuel-and-energy-related activities (not included in Scope 1 or 2)

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*GHG emissions associated with energy production and/or delivery are considered not relevant. TJX has limited ability to influence these emissions and they have been estimated and are expected to represent less than 1% of TJX's estimated Scope 3 emissions.*

## Upstream transportation and distribution

### (7.8.1) Evaluation status

Select from:

Relevant, not yet calculated

### (7.8.5) Please explain

*TJX is engaging in activities and analysis in preparation for compliance with upcoming regulatory disclosure requirements in various jurisdictions where we do business. This readiness includes, but is not limited to, assessments of GHG emissions related to relevant aspects of our value chain.*

## Waste generated in operations

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

89400

### (7.8.3) Emissions calculation methodology

Select all that apply

Waste-type-specific method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

### (7.8.5) Please explain

*TJX calculated GHG emissions associated with waste at its stores, offices, and distribution centers based on weights and/or volumes by type of material (e.g., cardboard, plastic) and treatment method (e.g., landfill, recycle) as reported by waste management partners. Emissions factors are from the U.S. Environmental Protection Agency ("EPA") Emission Factors for Greenhouse Gas Inventories, Last Modified 13 February 2024 and U.K. DESNZ UK Government GHG Conversion Factors for Company Reporting, June 2023, Version 1.1*

## Business travel

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

**(7.8.3) Emissions calculation methodology**

Select all that apply

Distance-based method

**(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners**

100

**(7.8.5) Please explain**

*GHG emissions associated with commercial flights, trains, rental cars, hotel stays, and car services are calculated using miles travelled, hotel nights, rental car days and emissions factors (e.g., kg CO<sub>2</sub>e per passenger-mile) from U.K. DEFRA (UK Government GHG Conversion Factors for Company Reporting 2024) and U.S. EPA (Emissions factors for Corporate Inventories, February 2024). DEFRA emissions factors include radiative forcing adjustments for air travel emissions. Business travel emissions for certain categories and regions were provided by travel agency partners pre-calculated.*

**Employee commuting****(7.8.1) Evaluation status**

Select from:

Relevant, not yet calculated

**(7.8.5) Please explain**

*TJX is engaging in activities and analysis in preparation for compliance with upcoming regulatory disclosure requirements in various jurisdictions where we do business. This readiness includes, but is not limited to, assessments of GHG emissions related to relevant aspects of our value chain.*

**Upstream leased assets****(7.8.1) Evaluation status**

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*TJX reports the GHG emissions associated with facilities that it leases as Scope 1 and 2 emissions. Any remaining GHG emissions associated with upstream leased assets are considered not relevant. TJX has limited ability to influence these emissions and they have been estimated and are expected to represent less than 1% of TJX's estimated Scope 3 emissions.*

## Downstream transportation and distribution

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

8405

### (7.8.3) Emissions calculation methodology

Select all that apply

Supplier-specific method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

### (7.8.5) Please explain

*The majority of the GHG emissions associated with downstream transportation and distribution services were provided by our vendors pre-calculated based on miles travelled, weight and transport mode. Where our vendors did not provide GHG emissions, GHG emissions were estimated using reported metric tons shipped (MT shipped) provided by the vendor and emissions intensity (MT CO2e/MT shipped) derived based on GHG emissions and metric tons shipped as provided by other vendors.*

## Processing of sold products

### (7.8.1) Evaluation status



Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*TJX generally does not sell products that require additional processing; therefore, this Scope 3 category is considered not relevant.*

## Use of sold products

### (7.8.1) Evaluation status

Select from:

Relevant, not yet calculated

### (7.8.5) Please explain

*TJX is engaging in activities and analysis in preparation for compliance with upcoming regulatory disclosure requirements in various jurisdictions where we do business. This readiness includes, but is not limited to, assessments of GHG emissions related to relevant aspects of our value chain.*

## End of life treatment of sold products

### (7.8.1) Evaluation status

Select from:

Relevant, not yet calculated

### (7.8.5) Please explain

*TJX is engaging in activities and analysis in preparation for compliance with upcoming regulatory disclosure requirements in various jurisdictions where we do business. This readiness includes, but is not limited to, assessments of GHG emissions related to relevant aspects of our value chain.*

## Downstream leased assets

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*GHG emissions associated with downstream leased assets are considered not relevant as TJX does not generally lease or sublease its facilities. TJX has limited ability to influence these emissions and they have been estimated and are expected to represent less than 1% of TJX's estimated Scope 3 emissions.*

## Franchises

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*TJX does not franchise its stores or brands; therefore, this Scope 3 category is considered not relevant.*

## Investments

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*GHG emissions associated with TJX investments are considered not relevant. TJX has limited ability to influence these emissions and they have been estimated and are expected to represent less than 1% of TJX's estimated Scope 3 emissions.*

## Other (upstream)

### (7.8.1) Evaluation status

Select from:

Not evaluated

### (7.8.5) Please explain

NA

### Other (downstream)

### (7.8.1) Evaluation status

Select from:

Not evaluated

### (7.8.5) Please explain

NA

[Fixed row]

### (7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

	End date	Scope 3: Waste generated in operations (metric tons CO2e)
Past year 1	01/31/2023	94700
Past year 2	01/31/2022	123400

[Fixed row]

### (7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	<i>Select from:</i> <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	<i>Select from:</i> <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 3	<i>Select from:</i> <input checked="" type="checkbox"/> Third-party verification or assurance process in place

[Fixed row]

**(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.**

### Row 1

#### (7.9.1.1) Verification or assurance cycle in place

*Select from:*

Annual process

#### (7.9.1.2) Status in the current reporting year

*Select from:*

Complete

#### (7.9.1.3) Type of verification or assurance

*Select from:*

Limited assurance

#### (7.9.1.4) Attach the statement

*PwC Report and TJX Management Assertion FY24 Final (signed) 8 21 2024.pdf*

#### (7.9.1.5) Page/section reference

*Pages 1-6.*

#### (7.9.1.6) Relevant standard

*Select from:*

Attestation standards established by AICPA (AT105)

#### (7.9.1.7) Proportion of reported emissions verified (%)

*100*

*[Add row]*

**(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.**

#### **Row 1**

#### (7.9.2.1) Scope 2 approach

*Select from:*

Scope 2 location-based

#### (7.9.2.2) Verification or assurance cycle in place

*Select from:*

Annual process

#### (7.9.2.3) Status in the current reporting year

Select from:

Complete

#### (7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

#### (7.9.2.5) Attach the statement

*PwC Report and TJX Management Assertion FY24 Final (signed) 8 21 2024.pdf*

#### (7.9.2.6) Page/ section reference

*Pages 1-6.*

#### (7.9.2.7) Relevant standard

Select from:

Attestation standards established by AICPA (AT105)

#### (7.9.2.8) Proportion of reported emissions verified (%)

98

### Row 2

#### (7.9.2.1) Scope 2 approach

Select from:

Scope 2 market-based

#### (7.9.2.2) Verification or assurance cycle in place

Select from:

Annual process

### (7.9.2.3) Status in the current reporting year

Select from:

Complete

### (7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

### (7.9.2.5) Attach the statement

*PwC Report and TJX Management Assertion FY24 Final (signed) 8 21 2024.pdf*

### (7.9.2.6) Page/ section reference

*Pages 1-6.*

### (7.9.2.7) Relevant standard

Select from:

Attestation standards established by AICPA (AT105)

### (7.9.2.8) Proportion of reported emissions verified (%)

97

[Add row]

**(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.**

**Row 1**

### (7.9.3.1) Scope 3 category

Select all that apply

- Scope 3: Business travel
- Scope 3: Downstream transportation and distribution

### (7.9.3.2) Verification or assurance cycle in place

Select from:

- Annual process

### (7.9.3.3) Status in the current reporting year

Select from:

- Complete

### (7.9.3.4) Type of verification or assurance

Select from:

- Limited assurance

### (7.9.3.5) Attach the statement

*PwC Report and TJX Management Assertion FY24 Final (signed) 8 21 2024.pdf*

### (7.9.3.6) Page/section reference

*Pages 1-6.*

### (7.9.3.7) Relevant standard

Select from:

- Attestation standards established by AICPA (AT105)

### (7.9.3.8) Proportion of reported emissions verified (%)



[Add row]

## (7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

 Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

### Change in renewable energy consumption

#### (7.10.1.1) Change in emissions (metric tons CO<sub>2</sub>e)

34300

#### (7.10.1.2) Direction of change in emissions

Select from:

 Decreased

#### (7.10.1.3) Emissions value (percentage)

6

#### (7.10.1.4) Please explain calculation

*TJX purchased 73,000 MWh more renewable and low-carbon energy (including RECs, onsite solar PPAs, and utility supplied renewable energy) in FY2024 than in FY2023. We estimate that the incremental increase in renewable purchases decreased CO<sub>2</sub>e emissions by 6.0%, approximately 34,300 MTCO<sub>2</sub>e (34,300/569,600 \* 100 equals 6.0%).*

### Other emissions reduction activities

### (7.10.1.1) Change in emissions (metric tons CO2e)

11800

### (7.10.1.2) Direction of change in emissions

Select from:

Decreased

### (7.10.1.3) Emissions value (percentage)

2.1

### (7.10.1.4) Please explain calculation

*TJX implemented emissions reduction initiatives (including but not limited to: lighting retrofit and de-lamping, building management system upgrades and renewable fuel purchases for store delivery vehicles) that are estimated to have reduced aggregate FY2024 CO2e emissions by 2.1%, approximately 11,800 MTCO2e (11,800/569,600 \* 100 equals 2.1%).*

## Change in output

### (7.10.1.1) Change in emissions (metric tons CO2e)

14000

### (7.10.1.2) Direction of change in emissions

Select from:

Increased

### (7.10.1.3) Emissions value (percentage)

2.5

### (7.10.1.4) Please explain calculation

TJX increased store count by 2.5% in FY2024. We estimate that the increase in GHG emissions due to store growth would be 2.5%, approximately 14,000 MT CO<sub>2</sub>e (14,000/569,600 \* 100 equals 2.5%).

## Change in methodology

### (7.10.1.1) Change in emissions (metric tons CO<sub>2</sub>e)

7500

### (7.10.1.2) Direction of change in emissions

Select from:

Increased

### (7.10.1.3) Emissions value (percentage)

1.3

### (7.10.1.4) Please explain calculation

The average market-based emissions factor associated with TJX's global electricity use increased by 1.3% relative to FY2023. We estimate that this increased TJX's overall GHG emissions by 1.3%, approximately 7,500 MT CO<sub>2</sub>e (7,500/569,600 \* 100 equals 1.3%).

## Unidentified

### (7.10.1.1) Change in emissions (metric tons CO<sub>2</sub>e)

3400

### (7.10.1.2) Direction of change in emissions

Select from:

Decreased

### (7.10.1.3) Emissions value (percentage)

#### (7.10.1.4) Please explain calculation

After emissions reductions initiatives, low carbon energy purchases, store growth and changes in emissions factors are accounted for, there remains a 0.6% decrease in FY2024 CO2e emissions relative to FY2023, approximately 3,400 MT CO2e ( $3,400/569,600 * 100 = 0.6\%$ ).

[Fixed row]

#### (7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

Market-based

#### (7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:

No

#### (7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

Yes

#### (7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

##### Row 1

#### (7.15.1.1) Greenhouse gas

Select from:

CO2

### (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

111982

### (7.15.1.3) GWP Reference

Select from:

IPCC Fifth Assessment Report (AR5 – 100 year)

### Row 2

### (7.15.1.1) Greenhouse gas

Select from:

CH4

### (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

64

### (7.15.1.3) GWP Reference

Select from:

IPCC Fifth Assessment Report (AR5 – 100 year)

### Row 3

### (7.15.1.1) Greenhouse gas

Select from:

N2O

### (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

273

### (7.15.1.3) GWP Reference

Select from:

- IPCC Fifth Assessment Report (AR5 – 100 year)

### Row 4

### (7.15.1.1) Greenhouse gas

Select from:

- HFCs

### (7.15.1.2) Scope 1 emissions (metric tons of CO<sub>2</sub>e)

18704

### (7.15.1.3) GWP Reference

Select from:

- IPCC Fifth Assessment Report (AR5 – 100 year)

[Add row]

## (7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

### Australia

### (7.16.1) Scope 1 emissions (metric tons CO<sub>2</sub>e)

75

### (7.16.2) Scope 2, location-based (metric tons CO<sub>2</sub>e)

11727

**(7.16.3) Scope 2, market-based (metric tons CO2e)**

13536

**Austria**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

109

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

189

**(7.16.3) Scope 2, market-based (metric tons CO2e)**

54

**Canada**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

16383

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

19193

**(7.16.3) Scope 2, market-based (metric tons CO2e)**

2547

**Germany**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

1310

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

4998

**(7.16.3) Scope 2, market-based (metric tons CO2e)**

573

## **Ireland**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

770

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

903

**(7.16.3) Scope 2, market-based (metric tons CO2e)**

52

## **Netherlands**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

143

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

855

**(7.16.3) Scope 2, market-based (metric tons CO2e)**



**Poland**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

1279

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

18763

**(7.16.3) Scope 2, market-based (metric tons CO2e)**

0

**United Kingdom of Great Britain and Northern Ireland**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

18664

**(7.16.2) Scope 2, location-based (metric tons CO2e)**

24867

**(7.16.3) Scope 2, market-based (metric tons CO2e)**

1931

**United States of America**

**(7.16.1) Scope 1 emissions (metric tons CO2e)**

92289

## (7.16.2) Scope 2, location-based (metric tons CO2e)

503095

## (7.16.3) Scope 2, market-based (metric tons CO2e)

391550

[Fixed row]

### (7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

By business division

By activity

#### (7.17.1) Break down your total gross global Scope 1 emissions by business division.

	Business division	Scope 1 emissions (metric ton CO2e)
Row 1	U.S. (TJ Maxx, Marshalls, HomeGoods, Homesense, Sierra)	92289
Row 2	Europe & Australia (TK Maxx and Homesense)	22350
Row 3	Canada (Winners, HomeSense and Marshalls)	16383

[Add row]

#### (7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	Store	76604
Row 2	Distribution Centers	28896
Row 3	Vehicles	21345
Row 4	Offices	4178

[Add row]

**(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.**

Select all that apply

By business division

By activity

**(7.20.1) Break down your total gross global Scope 2 emissions by business division.**

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	U.S. (TJ Maxx, Marshalls, HomeGoods, Homesense, Sierra)	503095	391550
Row 2	Europe & Australia (TK Maxx, Homesense)	62301	16505
Row 4	Canada (Winners, HomeSense and Marshalls)	19193	2547

[Add row]

**(7.20.3) Break down your total gross global Scope 2 emissions by business activity.**

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	<i>Store</i>	<i>474030</i>	<i>334979</i>
Row 2	<i>Offices</i>	<i>14463</i>	<i>9456</i>
Row 3	<i>Distribution Centers</i>	<i>96056</i>	<i>66087</i>
Row 4	<i>Vehicles</i>	<i>40</i>	<i>81</i>

[Add row]

**(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.**

**Consolidated accounting group**

**(7.22.1) Scope 1 emissions (metric tons CO2e)**

*131022*

**(7.22.2) Scope 2, location-based emissions (metric tons CO2e)**

*584589*

**(7.22.3) Scope 2, market-based emissions (metric tons CO2e)**

*410602*

**(7.22.4) Please explain**

*Response does not include GHG emissions from entities outside the consolidated accounting group.*

## **All other entities**

### **(7.22.1) Scope 1 emissions (metric tons CO2e)**

0

### **(7.22.2) Scope 2, location-based emissions (metric tons CO2e)**

0

### **(7.22.3) Scope 2, market-based emissions (metric tons CO2e)**

0

### **(7.22.4) Please explain**

*Response does not include GHG emissions from entities outside the consolidated accounting group.  
[Fixed row]*

## **(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?**

*Select from:*

Not relevant as we do not have any subsidiaries

## **(7.29) What percentage of your total operational spend in the reporting year was on energy?**

*Select from:*

More than 0% but less than or equal to 5%

## **(7.30) Select which energy-related activities your organization has undertaken.**

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired heat	Select from: <input checked="" type="checkbox"/> No
Consumption of purchased or acquired steam	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired cooling	Select from: <input checked="" type="checkbox"/> No
Generation of electricity, heat, steam, or cooling	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

### (7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

#### Consumption of fuel (excluding feedstock)

##### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

##### (7.30.1.2) MWh from renewable sources

5012

**(7.30.1.3) MWh from non-renewable sources**

587419

**(7.30.1.4) Total (renewable and non-renewable) MWh**

592431

**Consumption of purchased or acquired electricity**

**(7.30.1.1) Heating value**

Select from:

Unable to confirm heating value

**(7.30.1.2) MWh from renewable sources**

542160

**(7.30.1.3) MWh from non-renewable sources**

1236516

**(7.30.1.4) Total (renewable and non-renewable) MWh**

1778676

**Consumption of purchased or acquired steam**

**(7.30.1.1) Heating value**

Select from:

Unable to confirm heating value

**(7.30.1.2) MWh from renewable sources**

0

**(7.30.1.3) MWh from non-renewable sources**

105

**(7.30.1.4) Total (renewable and non-renewable) MWh**

105

**Consumption of self-generated non-fuel renewable energy**

**(7.30.1.1) Heating value**

Select from:

Unable to confirm heating value

**(7.30.1.2) MWh from renewable sources**

11639

**(7.30.1.4) Total (renewable and non-renewable) MWh**

11639

**Total energy consumption**

**(7.30.1.1) Heating value**

Select from:

Unable to confirm heating value

**(7.30.1.2) MWh from renewable sources**



**(7.30.1.3) MWh from non-renewable sources**

1824040

**(7.30.1.4) Total (renewable and non-renewable) MWh**

2382851

*[Fixed row]***(7.30.6) Select the applications of your organization's consumption of fuel.**

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of steam	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of cooling	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for co-generation or tri-generation	Select from: <input checked="" type="checkbox"/> No

*[Fixed row]***(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.**

## Sustainable biomass

### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.7.2) Total fuel MWh consumed by the organization

5012

### (7.30.7.3) MWh fuel consumed for self-generation of electricity

0

### (7.30.7.4) MWh fuel consumed for self-generation of heat

5012

### (7.30.7.8) Comment

*Hydrogenated Vegetable Oil and Bio-LNG*

## Other biomass

### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.7.2) Total fuel MWh consumed by the organization

0

### (7.30.7.3) MWh fuel consumed for self-generation of electricity

0

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

0

**(7.30.7.8) Comment**

.

**Other renewable fuels (e.g. renewable hydrogen)**

**(7.30.7.1) Heating value**

*Select from:*

Unable to confirm heating value

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

**(7.30.7.3) MWh fuel consumed for self-generation of electricity**

0

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

0

**(7.30.7.8) Comment**

.

**Coal**

**(7.30.7.1) Heating value**

Select from:

Unable to confirm heating value

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

**(7.30.7.3) MWh fuel consumed for self-generation of electricity**

0

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

0

**(7.30.7.8) Comment**

.

**Oil**

**(7.30.7.1) Heating value**

Select from:

Unable to confirm heating value

**(7.30.7.2) Total fuel MWh consumed by the organization**

109905

**(7.30.7.3) MWh fuel consumed for self-generation of electricity**

4223

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

105682

### (7.30.7.8) Comment

## Gas

### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.7.2) Total fuel MWh consumed by the organization

477514

### (7.30.7.3) MWh fuel consumed for self-generation of electricity

6743

### (7.30.7.4) MWh fuel consumed for self-generation of heat

470771

### (7.30.7.8) Comment

## Other non-renewable fuels (e.g. non-renewable hydrogen)

### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

**(7.30.7.3) MWh fuel consumed for self-generation of electricity**

0

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

0

**(7.30.7.8) Comment**

.

**Total fuel**

**(7.30.7.1) Heating value**

Select from:

Unable to confirm heating value

**(7.30.7.2) Total fuel MWh consumed by the organization**

592431

**(7.30.7.3) MWh fuel consumed for self-generation of electricity**

10966

**(7.30.7.4) MWh fuel consumed for self-generation of heat**

581465

**(7.30.7.8) Comment**

[Fixed row]

**(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.**

## **Electricity**

### **(7.30.9.1) Total Gross generation (MWh)**

22242

### **(7.30.9.2) Generation that is consumed by the organization (MWh)**

16025

### **(7.30.9.3) Gross generation from renewable sources (MWh)**

17856

### **(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

11639

## **Heat**

### **(7.30.9.1) Total Gross generation (MWh)**

0

### **(7.30.9.2) Generation that is consumed by the organization (MWh)**

0

### **(7.30.9.3) Gross generation from renewable sources (MWh)**

0

**(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

0

**Steam**

**(7.30.9.1) Total Gross generation (MWh)**

0

**(7.30.9.2) Generation that is consumed by the organization (MWh)**

0

**(7.30.9.3) Gross generation from renewable sources (MWh)**

0

**(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

0

**Cooling**

**(7.30.9.1) Total Gross generation (MWh)**

0

**(7.30.9.2) Generation that is consumed by the organization (MWh)**

0

**(7.30.9.3) Gross generation from renewable sources (MWh)**



0

#### (7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

[Fixed row]

**(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.**

#### Row 1

##### (7.30.14.1) Country/area

Select from:

Canada

##### (7.30.14.2) Sourcing method

Select from:

Unbundled procurement of energy attribute certificates (EACs)

##### (7.30.14.3) Energy carrier

Select from:

Electricity

##### (7.30.14.4) Low-carbon technology type

Select from:

Wind

##### (7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

**(7.30.14.6) Tracking instrument used**

Select from:

US-REC

**(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute**

Select from:

Canada

**(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?**

Select from:

No

**(7.30.14.10) Comment****Row 2****(7.30.14.1) Country/area**

Select from:

Austria

**(7.30.14.2) Sourcing method**

Select from:

Unbundled procurement of energy attribute certificates (EACs)

**(7.30.14.3) Energy carrier**

Select from:

Electricity

#### (7.30.14.4) Low-carbon technology type

Select from:

Renewable energy mix, please specify :Hydro/wind/solar

#### (7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

2055

#### (7.30.14.6) Tracking instrument used

Select from:

GO

#### (7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

Austria

#### (7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

#### (7.30.14.10) Comment

.

### Row 3

#### (7.30.14.1) Country/area

Select from:

Germany

#### (7.30.14.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

#### (7.30.14.3) Energy carrier

Select from:

Electricity

#### (7.30.14.4) Low-carbon technology type

Select from:

Renewable energy mix, please specify :Green tariff with unspecified technology supported by GO retirements

#### (7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

46926

#### (7.30.14.6) Tracking instrument used

Select from:

GO

#### (7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

Germany

#### (7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

#### (7.30.14.10) Comment

#### Row 4

#### (7.30.14.1) Country/area

Select from:

Ireland

#### (7.30.14.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

#### (7.30.14.3) Energy carrier

Select from:

Electricity

#### (7.30.14.4) Low-carbon technology type

Select from:

Wind

#### (7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

6014

#### (7.30.14.6) Tracking instrument used

Select from:

No instrument used

#### (7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

Ireland

#### (7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

#### (7.30.14.10) Comment

### Row 5

#### (7.30.14.1) Country/area

Select from:

Netherlands

#### (7.30.14.2) Sourcing method

Select from:

Unbundled procurement of energy attribute certificates (EACs)

#### (7.30.14.3) Energy carrier

Select from:

Electricity

#### (7.30.14.4) Low-carbon technology type

Select from:

Renewable energy mix, please specify :Wind/Solar/Hydro backed with GOs

**(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)**

4032

**(7.30.14.6) Tracking instrument used**

Select from:

GO

**(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute**

Select from:

Netherlands

**(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?**

Select from:

No

**(7.30.14.10) Comment**

**Row 6**

**(7.30.14.1) Country/area**

Select from:

Poland

**(7.30.14.2) Sourcing method**

Select from:

Unbundled procurement of energy attribute certificates (EACs)

### (7.30.14.3) Energy carrier

Select from:

Electricity

### (7.30.14.4) Low-carbon technology type

Select from:

Wind

### (7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

27495

### (7.30.14.6) Tracking instrument used

Select from:

GO

### (7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

Poland

### (7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

### (7.30.14.10) Comment



## Row 7

### (7.30.14.1) Country/area

Select from:

- United Kingdom of Great Britain and Northern Ireland

### (7.30.14.2) Sourcing method

Select from:

- Unbundled procurement of energy attribute certificates (EACs)

### (7.30.14.3) Energy carrier

Select from:

- Electricity

### (7.30.14.4) Low-carbon technology type

Select from:

- Renewable energy mix, please specify :Wind/solar/hydro backed with GOs and REGOs

### (7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

118385

### (7.30.14.6) Tracking instrument used

Select from:

- REGO

### (7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

- United Kingdom of Great Britain and Northern Ireland

**(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?**

Select from:

No

**(7.30.14.10) Comment**

**Row 8**

**(7.30.14.1) Country/area**

Select from:

United States of America

**(7.30.14.2) Sourcing method**

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

**(7.30.14.3) Energy carrier**

Select from:

Electricity

**(7.30.14.4) Low-carbon technology type**

Select from:

Renewable energy mix, please specify :Wind/Solar/Hydro backed with RECs

**(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)**

7863

### (7.30.14.6) Tracking instrument used

Select from:

US-REC

### (7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

United States of America

### (7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

### (7.30.14.10) Comment

## Row 9

### (7.30.14.1) Country/area

Select from:

United States of America

### (7.30.14.2) Sourcing method

Select from:

Purchase from an on-site installation owned by a third party (on-site PPA)

### (7.30.14.3) Energy carrier

Select from:

Electricity

**(7.30.14.4) Low-carbon technology type**

Select from:

Solar

**(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)**

11639

**(7.30.14.6) Tracking instrument used**

Select from:

US-REC

**(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute**

Select from:

United States of America

**(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?**

Select from:

No

**(7.30.14.10) Comment**

**Row 10**

**(7.30.14.1) Country/area**

Select from:

United States of America

### (7.30.14.2) Sourcing method

Select from:

- Project-specific contract with an electricity supplier

### (7.30.14.3) Energy carrier

Select from:

- Electricity

### (7.30.14.4) Low-carbon technology type

Select from:

- Wind

### (7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

29252

### (7.30.14.6) Tracking instrument used

Select from:

- US-REC

### (7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

- United States of America

### (7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

- No

### (7.30.14.10) Comment

## Row 11

### (7.30.14.1) Country/area

Select from:

United States of America

### (7.30.14.2) Sourcing method

Select from:

Project-specific contract with an electricity supplier

### (7.30.14.3) Energy carrier

Select from:

Electricity

### (7.30.14.4) Low-carbon technology type

Select from:

Solar

### (7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

60883

### (7.30.14.6) Tracking instrument used

Select from:

US-REC

### (7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

United States of America

**(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?**

Select from:

No

**(7.30.14.10) Comment**

**Row 12**

**(7.30.14.1) Country/area**

Select from:

United States of America

**(7.30.14.2) Sourcing method**

Select from:

Project-specific contract with an electricity supplier

**(7.30.14.3) Energy carrier**

Select from:

Electricity

**(7.30.14.4) Low-carbon technology type**

Select from:

Renewable energy mix, please specify :US Green-e RECs backed supply

**(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)**

**(7.30.14.6) Tracking instrument used**

Select from:

- US-REC

**(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute**

Select from:

- United States of America

**(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?**

Select from:

- No

**(7.30.14.10) Comment**

**Row 13**

**(7.30.14.1) Country/area**

Select from:

- United States of America

**(7.30.14.2) Sourcing method**

Select from:

- Unbundled procurement of energy attribute certificates (EACs)

**(7.30.14.3) Energy carrier**



Select from:

Electricity

#### (7.30.14.4) Low-carbon technology type

Select from:

Renewable energy mix, please specify :Green-e RECs from solar and wind projects

#### (7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

153954

#### (7.30.14.6) Tracking instrument used

Select from:

US-REC

#### (7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

United States of America

#### (7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

#### (7.30.14.10) Comment

[Add row]

**(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.**

## Australia

### (7.30.16.1) Consumption of purchased electricity (MWh)

16711

### (7.30.16.2) Consumption of self-generated electricity (MWh)

0

### (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

### (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

### (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

16711.00

## Austria

### (7.30.16.1) Consumption of purchased electricity (MWh)

2886

### (7.30.16.2) Consumption of self-generated electricity (MWh)

0

### (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

2886.00

**Canada**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

162194

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

162194.00

**Germany**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

50962

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

50962.00

**Ireland**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

6131

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

6131.00

## Netherlands

**(7.30.16.1) Consumption of purchased electricity (MWh)**

4971

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

4971.00

## Poland

**(7.30.16.1) Consumption of purchased electricity (MWh)**

27495

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

27495.00

### **United Kingdom of Great Britain and Northern Ireland**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

120087

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

120087.00

### **United States of America**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

1387239

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

16025

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

105

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

1403369.00

[Fixed row]

**(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

**Row 1**

**(7.45.1) Intensity figure**

0.00000999

**(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)**

541624

**(7.45.3) Metric denominator**

Select from:

unit total revenue

#### (7.45.4) Metric denominator: Unit total

54217000000

#### (7.45.5) Scope 2 figure used

Select from:

Market-based

#### (7.45.6) % change from previous year

12.4

#### (7.45.7) Direction of change

Select from:

Decreased

#### (7.45.8) Reasons for change

Select all that apply

Change in renewable energy consumption

Other emissions reduction activities

Change in revenue

#### (7.45.9) Please explain

*Emissions reduction initiatives (including, investments in energy efficient lighting and purchases of renewable and low carbon energy) reduced our emissions in FY2024. Overall, our market-based Scope 1 and 2 emissions decreased 4.9% relative to FY2023 while our revenue increased 8.6%. As a result, our MT CO2e emissions per unit revenue decreased by 12.4%.*

[Add row]



## (7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

Absolute target

### (7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

#### Row 1

##### (7.53.1.1) Target reference number

Select from:

Abs 1

##### (7.53.1.2) Is this a science-based target?

Select from:

Yes, we consider this a science-based target, but we have not committed to seek validation of this target by the Science Based Targets initiative within the next two years

##### (7.53.1.4) Target ambition

Select from:

1.5°C aligned

##### (7.53.1.5) Date target was set

07/31/2020

##### (7.53.1.6) Target coverage

Select from:

Organization-wide

##### (7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO2)
- Methane (CH4)
- Nitrous oxide (N2O)
- Hydrofluorocarbons (HFCs)

### (7.53.1.8) Scopes

Select all that apply

- Scope 1
- Scope 2

### (7.53.1.9) Scope 2 accounting method

Select from:

- Market-based

### (7.53.1.11) End date of base year

01/31/2017

### (7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

80561

### (7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

721497

### (7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

### (7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

802058.000

**(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1**

100

**(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2**

100

**(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes**

100

**(7.53.1.54) End date of target**

01/31/2030

**(7.53.1.55) Targeted reduction from base year (%)**

55

**(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)**

360926.100

**(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)**

131022

**(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)**

410602

**(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)**

541624.000

### (7.53.1.78) Land-related emissions covered by target

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

### (7.53.1.79) % of target achieved relative to base year

59.04

### (7.53.1.80) Target status in reporting year

Select from:

Underway

### (7.53.1.82) Explain target coverage and identify any exclusions

*In 2020, we announced a new long-term, global corporate emissions reduction goal that is a science-based target supporting the United Nations 1.5C Paris Agreement guidelines: a 55% absolute reduction in Scope 1 and Scope 2 emissions within our operational control boundary by FY2030 against a baseline year of FY2017. While we have not submitted this target to the Science-Based Targets initiative (SBTi), we referenced the SBTi guidance materials while developing this goal, as well as our net zero and 100% renewable energy targets.*

### (7.53.1.83) Target objective

*The objective of the target is to reduce TJX's GHG emissions by investing in energy efficiency and increasing our use of renewable energy.*

### (7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

*As we drive towards net-zero GHG emissions in our own operations (Scope 1 and Scope 2) by 2040, our initial focus is on reducing emissions in our facilities and fleet through increased efficiency and switching to renewable energy. In our short- and medium-term operational plans, we have accelerated our LED and HVAC retrofit programs and now plan to have switched to LED lighting in all our global stores in the next five years. Additionally, we intend to source 100% renewable electricity for our global operations by 2030. Through FY2024, we have achieved a 32% reduction in our Scope 1 and Scope 2 market-based emissions relative to a FY2017 base year.*

### (7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

No

[Add row]

## (7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

Targets to increase or maintain low-carbon energy consumption or production

Net-zero targets

### (7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

#### Row 1

##### (7.54.1.1) Target reference number

Select from:

Low 1

##### (7.54.1.2) Date target was set

04/20/2022

##### (7.54.1.3) Target coverage

Select from:

Organization-wide

##### (7.54.1.4) Target type: energy carrier

Select from:

Electricity

##### (7.54.1.5) Target type: activity

Select from:

Consumption

**(7.54.1.6) Target type: energy source**

Select from:

Renewable energy source(s) only

**(7.54.1.7) End date of base year**

01/31/2022

**(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)**

435766

**(7.54.1.9) % share of low-carbon or renewable energy in base year**

25

**(7.54.1.10) End date of target**

12/31/2030

**(7.54.1.11) % share of low-carbon or renewable energy at end date of target**

100

**(7.54.1.12) % share of low-carbon or renewable energy in reporting year**

31

**(7.54.1.13) % of target achieved relative to base year**

8.00

#### (7.54.1.14) Target status in reporting year

Select from:

Underway

#### (7.54.1.16) Is this target part of an emissions target?

*This target is aligned to our Net-Zero by 2040 target.*

#### (7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

Other, please specify :This target is aligned to our Net-Zero by 2040 target.

#### (7.54.1.19) Explain target coverage and identify any exclusions

*Target includes electricity purchased for our global operations (Scope 2).*

#### (7.54.1.20) Target objective

*The objective of the target is to increase TJX's use of renewable energy and reduce our GHG emissions.*

#### (7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

*As we drive towards net-zero GHG emissions in our own operations (Scope 1 and Scope 2) by 2040, our initial focus is on reducing emissions in our facilities and fleet through increased efficiency and switching to renewable energy. In our short- and medium-term operational plans, we have accelerated our LED and HVAC retrofit programs and now plan to have switched to LED lighting in all our global stores in the next five years. Additionally, we intend to source 100% renewable electricity for our global operations by 2030.*

[Add row]

#### (7.54.3) Provide details of your net-zero target(s).

##### Row 1

#### (7.54.3.1) Target reference number

Select from:

NZ1

### (7.54.3.2) Date target was set

04/20/2022

### (7.54.3.3) Target Coverage

Select from:

Organization-wide

### (7.54.3.4) Targets linked to this net zero target

Select all that apply

Abs1

Low1

### (7.54.3.5) End date of target for achieving net zero

12/31/2040

### (7.54.3.6) Is this a science-based target?

Select from:

Yes, we consider this a science-based target, but we have not committed to seek validation of this target by the Science Based Targets initiative within the next two years

### (7.54.3.8) Scopes

Select all that apply

Scope 1

Scope 2

### (7.54.3.9) Greenhouse gases covered by target



Select all that apply

- Carbon dioxide (CO2)
- Methane (CH4)
- Nitrous oxide (N2O)
- Hydrofluorocarbons (HFCs)

### **(7.54.3.10) Explain target coverage and identify any exclusions**

*As we drive towards net-zero GHG emissions in our own operations (Scope 1 and Scope 2) by 2040, our initial focus is on reducing emissions in our facilities and fleets through increased efficiency and switching to renewable energy. In our short- and medium-term operational plans, we have accelerated our LED and HVAC retrofit programs and now plan to have switched to LED lighting in all our global stores in the next five years. Additionally, we intend to source 100% renewable electricity for our global operations by 2030. At this time, we are factoring in various uncertainties within the landscape with respect to our neutralization strategy at our target year (2040). We expect that there will be technologies available in 2040 that would allow our buildings and vehicles to operate with zero carbon emissions; however, the pace of deployment of these technologies in the commercial building and transportation sectors is uncertain. The majority of our operational energy use is currently electricity, and we expect that percentage to increase through 2040. Therefore, we believe that the magnitude of our GHG emissions in 2040 will be small, even under scenarios where deployment of net-zero technologies is slow due to our commitment to source 100% renewable energy by 2030. To reduce any of the remaining Scope 1 emissions sources, we plan to monitor the development and, provided they are available to us on terms that are consistent with our low cost operating philosophy, to adopt new alternative fuel/electric transportation and HVAC technologies (such as heat pumps) that could allow us to operate our stores, offices, DCs, and vehicles with zero carbon emissions. In the event that there are remaining emissions that need to be neutralized, we intend to source carbon offsets from neutralization projects that we determine to be consistent with publicly available guidance on the attainment of net-zero GHG emissions targets and are available to us on terms that are consistent with our low cost operating philosophy. As our climate and energy strategies continue to evolve, we plan to identify efforts that are impactful to our stakeholders, the environment, and are feasible to implement within our business model.*

### **(7.54.3.11) Target objective**

*The objective of the target is to reduce GHG emissions of our operations in line with net-zero pathways that could limit global warming to 1.5C.*

### **(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?**

Select from:

- Unsure

### **(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?**

Select from:

- No, and we do not plan to within the next two years

### (7.54.3.17) Target status in reporting year

Select from:

Underway

### (7.54.3.19) Process for reviewing target

We review progress against our target annually as part of our GHG emissions reporting process.

[Add row]

**(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.**

Select from:

Yes

**(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.**

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	0	`Numeric input
To be implemented	0	0
Implementation commenced	8	179000
Implemented	13	272000
Not to be implemented	0	`Numeric input

[Fixed row]

**(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.**

**Row 1**

**(7.55.2.1) Initiative category & Initiative type**

**Energy efficiency in buildings**

Lighting

**(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)**

9000

**(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur**

*Select all that apply*

Scope 2 (market-based)

**(7.55.2.4) Voluntary/Mandatory**

*Select from:*

Voluntary

**(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)**

7478000

**(7.55.2.6) Investment required (unit currency – as specified in C0.4)**

43018000

**(7.55.2.7) Payback period**

*Select from:*

4-10 years

### (7.55.2.8) Estimated lifetime of the initiative

Select from:

6-10 years

## Row 2

### (7.55.2.1) Initiative category & Initiative type

**Energy efficiency in buildings**

Maintenance program

### (7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

1900

### (7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 2 (market-based)

### (7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

### (7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

983000

### (7.55.2.6) Investment required (unit currency – as specified in C0.4)

155000

### (7.55.2.7) Payback period

Select from:

<1 year

### (7.55.2.8) Estimated lifetime of the initiative

Select from:

3-5 years

## Row 3

### (7.55.2.1) Initiative category & Initiative type

**Energy efficiency in buildings**

Building Energy Management Systems (BEMS)

### (7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

10

### (7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 2 (market-based)

### (7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

### (7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

279000

**(7.55.2.6) Investment required (unit currency – as specified in C0.4)**

865000

**(7.55.2.7) Payback period**

Select from:

1-3 years

**(7.55.2.8) Estimated lifetime of the initiative**

Select from:

6-10 years

**Row 4**

**(7.55.2.1) Initiative category & Initiative type**

**Low-carbon energy consumption**

Liquid biofuels

**(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)**

900

**(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur**

Select all that apply

Scope 1

**(7.55.2.4) Voluntary/Mandatory**

Select from:

Voluntary

#### (7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

#### (7.55.2.7) Payback period

Select from:

No payback

#### (7.55.2.8) Estimated lifetime of the initiative

Select from:

<1 year

#### (7.55.2.9) Comment

*Hydrogenated Vegetable Oil and Bio-LNG*

### Row 5

#### (7.55.2.1) Initiative category & Initiative type

**Low-carbon energy consumption**

Low-carbon electricity mix

#### (7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

260200

#### (7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 2 (market-based)

#### (7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

#### (7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

#### (7.55.2.7) Payback period

Select from:

No payback

#### (7.55.2.8) Estimated lifetime of the initiative

Select from:

<1 year

[Add row]

### (7.55.3) What methods do you use to drive investment in emissions reduction activities?

#### Row 1

#### (7.55.3.1) Method

Select from:

Dedicated budget for energy efficiency

#### (7.55.3.2) Comment



Energy management groups have dedicated budgets to implement energy efficiency projects such as lighting retrofits in our stores. Energy efficiency investment opportunities are ranked based on a number of criteria including ROI, ease of implementation, and emissions impact and then budget is allocated to pursue the highest ranked opportunities until the budget is exhausted.

[Add row]

### **(7.74) Do you classify any of your existing goods and/or services as low-carbon products?**

Select from:

No

### **(7.79) Has your organization canceled any project-based carbon credits within the reporting year?**

Select from:

Yes

#### **(7.79.1) Provide details of the project-based carbon credits canceled by your organization in the reporting year.**

##### **Row 1**

##### **(7.79.1.1) Project type**

Select from:

Peatland protection and restoration

##### **(7.79.1.2) Type of mitigation activity**

Select from:

Emissions reduction

##### **(7.79.1.3) Project description**

*The Katingan Restoration and Conservation Project protects and restores 149,800 hectares of peatland ecosystems, to offer local communities sustainable sources of income, and to tackle global climate change. The project lies within the districts of Katingan and Kotawaringin Timur in Central Kalimantan Province and covers one of the largest remaining intact peat swamp forests in Indonesia. It is creating sustainable development opportunities for people and restoring valuable ecosystems and habitat for endangered wildlife in Central Kalimantan, Indonesia.*

**(7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)**

28175

**(7.79.1.5) Purpose of cancelation**

Select from:

Voluntary offsetting

**(7.79.1.6) Are you able to report the vintage of the credits at cancelation?**

Select from:

Yes

**(7.79.1.7) Vintage of credits at cancelation**

2019

**(7.79.1.8) Were these credits issued to or purchased by your organization?**

Select from:

Purchased

**(7.79.1.9) Carbon-crediting program by which the credits were issued**

Select from:

VCS (Verified Carbon Standard)

**(7.79.1.10) Method the program uses to assess additionality for this project**

Select all that apply

Barrier analysis

**(7.79.1.11) Approaches by which the selected program requires this project to address reversal risk**

Select all that apply

- Monitoring and compensation

### **(7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed**

Select all that apply

- Activity-shifting
- Ecological leakage

### **(7.79.1.13) Provide details of other issues the selected program requires projects to address**

*Verified Carbon Standard, v4.7, April 16, 2024. 3.17 Sustainable Development Contributions: Project proponents must demonstrate how the project activities contribute towards the United Nations Sustainable Development Goals (SDGs) and the host country's SDG objectives where relevant and feasible. 3.17.1: The project proponent shall demonstrate how the project activities, or additional activities implemented by the project proponent, contribute to sustainable development, as defined by, and tracked against the SDGs. The project proponent shall demonstrate that a project contributes to at least three SDGs by the end of the first monitoring period, and in each subsequent monitoring period. Where possible, project proponents should demonstrate how the project activity(s) is consistent with the SDG objectives of the host country.*

### **(7.79.1.14) Please explain**

VCU Serial Number: 11550-339160223-339188397-VCS-VCU-263-VER-ID-14-1477-01012019-31122019-1 Retired on September 25, 2024

[Add row]

## C13. Further information & sign off

**(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?**

### **(13.1.1) Other environmental information included in your CDP response is verified and/or assured by a third party**

Select from:

No, but we plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years

### **(13.1.2) Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party**

Select from:

Other, please specify :TJX is engaging in activities and analysis in preparation for compliance with upcoming regulatory disclosure requirements in various jurisdictions where we do business, which may include additional third-party verification/assurance.

### **(13.1.3) Explain why other environmental information included in your CDP response is not verified and/or assured by a third party**

*TJX is engaging in activities and analysis in preparation for compliance with upcoming regulatory disclosure requirements in various jurisdictions where we do business. This readiness includes, but is not limited to, assessments of our environmental information related to certain aspects of our operations and value chain.  
[Fixed row]*

**(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

### **(13.2.1) Additional information**

For the purposes of calculating TJX's GHG inventory, we generally collect activity data in alignment with TJX's fiscal year. However, given CDP's requirement that GHG inventory data cover exactly 365 days (or 366 days in a leap year), TJX's fiscal 2024 for CDP reporting began on February 1, 2023 and ended on January 31, 2024. Although TJX's fiscal year 2024 for financial reporting and disclosures began on January 29, 2023 and ended on February 3, 2024, we consider these aligned.  
[Fixed row]

**(13.3) Provide the following information for the person that has signed off (approved) your CDP response.**

**(13.3.1) Job title**

*Chief Risk and Compliance Officer*

**(13.3.2) Corresponding job category**

Select from:

Chief Risk Officer (CRO)

[Fixed row]

