



TJX's Chemicals Management Program

General Program Overview

Chemicals Management is a significant focus area for TJX's Environmental Sustainability program. TJX intends to build into its business approach strategies to reduce or eliminate specific chemicals of concern, beginning with certain categories of our products and operational supplies. Through this program, TJX communicates its expectation and intent for its vendors and suppliers to take action to limit specified priority chemicals and/or obtain selected third-party certifications that demonstrate safer chemicals management for certain categories. We intend to go beyond certain regulatory requirements to provide products, packaging, and operational supplies for our customers and employees that meet the requirements conveyed by our program.

TJX's Chemicals Management Program outlines initial categories of products, packaging, and operational supplies where we expect certain chemicals of concern to be reduced or eliminated. TJX is committed to expanding its Chemicals Management Program over time and we will be working with our internal teams, suppliers, and vendors to identify additional opportunities going forward. We encourage all of TJX's suppliers and vendors to become familiar with this Program as well as the best practices for safer chemicals management applicable to their industry and product type.

Oversight

The implementation and adoption of this program will be overseen by TJX's Chief Risk and Compliance Officer and our Vice President of Sustainability. It will be updated to reflect changes as we expand the scope of applicable products, packaging, and/or operational supply categories covered by the program.

Program Scope (Phase 1)

TJX is focusing on chemicals in: (1) certain supplies used as part of our direct operations in certain countries; (2) beauty and personal care products that we source for select stores in Canada; and (3) some of the packaging of products we sell. As part of the program implementation, TJX will develop Priority Chemicals lists appropriate to each of the Phase 1 categories.

Phase 1 Categories:

Direct Operations Requirements

- **Paper sales receipts from TJX stores:** TJX is phasing out all phenol-based coatings (e.g., BPA, BPS, BPF, BPB, BPAF) on paper customer sales receipts. TJX initiated implementation of this program in its U.S. stores in 2021 and will be expanding it to its stores in other geographies.
- **Certain formulated products used in operations in U.S. TJX stores, distribution centers, and home offices:** Beginning in 2022, TJX will identify both a Priority Chemicals list and a list of preferred certifications that it plans to accept for formulated products our procurement department purchases for use in its U.S. stores, distribution centers, and home offices. The first phase of this initiative focuses on hand soaps and sanitizers, and we are in the process of identifying requirements for these products. Our certification list may include industry-accepted certifications, such as EPA Safer Choice, Green Seal, GreenScreen Certified for cleaners, EWG VERIFIED, Eco Logo, Cradle to Cradle, and others.



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TJX plans to expand on this initiative in the second phase of our program, requiring that surface cleaning supplies that our procurement department purchases for use in our stores, distribution centers, and home offices meet heightened ingredient requirements.

- **TJX-Supplied Takeaway Containers in TJX cafeterias:** TJX is banning the use of all per- and polyfluoroalkyl substances (PFAS) chemicals in the formulation of TJX-supplied take-away containers provided in U.S. home office cafeterias. TJX will implement this program in its U.S. home office cafeterias and begin its rollout during 2024.
- **Beauty and personal care formulated products in select Winners stores in Canada:** We have developed an internal tool that includes a Priority Chemicals list as well as a list of third-party certifications that limit certain chemicals of concern in their formulation for beauty and personal care products. The list of industry-accepted certifications includes EWG VERIFIED, MadeSafe, Natural Products, NSF-Organic, Natrue, BDIH Natural Cosmetic, USDA Organic, COSMOS/Ecocert, and others. We are rolling out this tool to our Winners beauty buyers in 2022 so that they may add products that meet these guidelines to their mix.
- **Soft Home Product Packaging:** TJX will phase out use of PVC in product packaging designed by TJX's own fashion and style experts and specifically manufactured for TJX. This will include packaging for certain top-of-bed styles, easy-care table linens, outdoor seating cushions, and outdoor pillows. We plan to finish phasing in this change globally by 2025.

Vendor/ Supplier Requirements in Categories Subject to Phase 1

- TJX is working with its vendors and suppliers to communicate the applicable list of Priority Chemicals and/or accepted third-party certifications for the categories identified in Phase 1 of this program.
- TJX will expect vendors/suppliers to be able to demonstrate that the identified Priority Chemicals are not present in the products/supplies and TJX may ask suppliers/vendors within the applicable categories to provide chemical or ingredient information or test results to TJX or to third-parties working to assist TJX with the implementation of this program.
- If vendors or suppliers are found to be in violation of this Program, TJX may take action up to and including termination of the vendor or supplier.

TJX's Long-Term Chemicals Management Strategy

- Assess the potential to expand our strategy and coverage for the program including:
 - Adding to our lists of Priority Chemicals
 - Expanding the list of product/supply categories that are subject to our program
- Engage with our procurement teams to identify additional suppliers that have secured industry-accepted third-party certifications that are also accepted by TJX and encourage TJX departments to choose certified products.
- Encourage suppliers and vendors to develop a chemicals management strategy and policy, if they don't have one already.
- As additional categories of products/supplies are identified, TJX may ask suppliers/vendors to provide chemical or ingredient information or test results to TJX or to third-parties working to assist TJX with the implementation of this policy.