

COMPID = 0777612
 UNITID = 0777612

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. TJX COMPANIES INC.
 770 COCHITUATE RD.
 FRAMINGHAM, MA 01701

2.a. TJX COMPANIES INC.
 770 COCHITUATE RD.
 FRAMINGHAM, MA 01701

c. EIN= 042207613

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-N DUNS=

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 452210 - Department Stores

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	1	2	18	0	0	0	0	0	7	0	0	0	0	0	28
First/Mid Officials & Mgrs	801	1532	3498	714	17	217	13	77	6408	1396	35	333	34	175	15250
Professionals	39	85	561	24	0	113	0	7	1344	54	0	119	0	24	2370
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	9044	42007	12735	7045	111	1989	165	1148	64713	25281	572	9486	823	4093	179212
Administrative Support	181	386	420	111	2	60	1	21	1113	204	1	100	5	28	2633
Craft Workers	87	13	156	65	0	29	4	2	17	5	0	14	0	1	393
Operatives	176	192	131	198	3	76	5	8	52	78	0	8	0	3	930
Laborers & Helpers	2956	6549	1443	1836	17	1408	53	120	1731	2316	28	1826	56	131	20470
Service Workers	0	2	1	0	0	0	0	0	1	0	0	0	0	0	4
Total	13285	50768	18963	9993	150	3892	241	1383	75386	29334	636	11886	918	4455	221290
Previous Year Total	11835	45310	18301	10181	155	3773	234	1234	73134	31295	690	11927	996	3846	212911

SECTION F – REMARKS

Certifying 2020

DATES OF PAYROLL PERIOD: 10/4/2020 THRU 10/10/2020

SECTION G – CERTIFICATION: CERTIFIED DATE: 8/19/2021 1:49 PM

CERTIFYING OFFICIAL: Amy Fardella
 EMAIL: amy_fardella@tjx.com
 EEO-1 REPORT CONTACT PERSON: Megan Harris
 EMAIL: megan_harris@tjx.com

TITLE: EVP Chief Human Resources Officer
 PHONE: 508-390-3441
 TITLE: AVP GLOBAL HRIS
 PHONE: 774-308-7431