






TJX / United Nations Sustainable Development Goals Content Index

Fiscal Year 2020

Our corporate responsibility program is based on four pillars: Our Workplace, Our Communities, Environmental Sustainability, and Responsible Business. We acknowledge the importance of the 17 United Nations Sustainable Development Goals (SDGs), and are including a mapping of references to the SDGs within our reporting.

Sustainable Development Goals	TJX efforts	Website link	CR Report Page(s)
 <p>SDG2 Zero Hunger</p>	<p>Fulfilling critical basic needs is one of the four core social impact areas within our community program. In our communities around the world, there are families in poverty who struggle to overcome the challenges of everyday life and meet their basic needs. In 2019 our funding to organizations allowed 33.8 million meals to be served.</p>	<p>https://www.tjx.com/responsibility/communities/basic-needs</p>	35
 <p>SDG3 Good Health and Well-Being</p>	<p>Providing real value is at the heart of everything we do at TJX, and that includes supporting organizations that deliver services to families and children when they are facing life-threatening illnesses, including funds aimed at spurring advancements in cures and care. In 2019, we donated \$33 million for healthcare research and patient care (including for diabetes and Alzheimer's) and \$19.3 million for cancer research and patient care.</p>	<p>https://www.tjx.com/responsibility/communities/healthcare-research</p>	42-44
 <p>SDG4 Quality Education</p>	<p>TJX has long been committed to helping unlock educational opportunities for at-risk youth and vulnerable young people to help them reach their full potential. Over the years, our support has focused on quality enrichment and out-of-school programs that provide skills, resources, and opportunities to support school and career success in the hopes of helping to create a brighter future for children, teens, and young adults. In 2019, we worked with a variety of organizations and funded education and workforce training opportunities that impacted more than 2.5 million young people.</p>	<p>https://www.tjx.com/responsibility/communities/education-and-training</p>	38-41
 <p>SDG5 Gender Equality</p>	<p>Within our <i>workplace</i>, women are an important part of our diverse workforce, and we are proud of the strong representation of women across our company, including an increasing percentage of our leadership team. In addition to U.K. pay equity analysis, we also recently expanded our efforts to include a pay equity analysis of our U.S. workforce that covers gender and race/ethnicity. The analysis found that, in the U.S., accounting for job title, geography, and full- or part-time status, we found, on average, no meaningful difference in base pay between Associates based on gender or race/ethnicity at TJX.</p> <p>Within our <i>communities</i>, TJX has supported programs providing resources for victims of domestic violence for over 25 years. We specifically fund programs that provide a safe haven for those fleeing domestic violence along with the tools they need to rebuild their lives as well as related services, like education, training, and job placement resources. TJX provided 300,000 shelter nights and 100,000 domestic violence services in 2019.</p>	<p>https://www.tjx.com/responsibility/workplace/inclusion-and-diversity</p> <p>https://www.tjx.com/responsibility/communities/domestic-violence-prevention</p>	20-21, 45-46
 <p>SDG7 Affordable and Clean Energy</p>	<p>Our global approach to reducing our climate impacts includes a balanced and opportunistic portfolio of emissions-reduction activities. Our energy sourcing experts' lighting and HVAC initiatives, combined with renewable and low-carbon energy purchases, resulted in a reduction of over 155,000 metric tons of CO2e from our operations and significant cost savings.</p>	<p>https://www.tjx.com/responsibility/environment/energy-and-emissions</p> <p>https://www.tjx.com/responsibility/environment/</p>	51