June 1, 2020

A Message from Ernie Herrman, CEO and President of The TJX Companies, Inc.

I am heartbroken by the events unfolding this past week. After the tragic death of George Floyd, following so many others, the world’s attention and reaction has escalated. This only emphasizes the significant and unacceptable racial injustice that still exists.

As a Company, inclusion, respect, and fairness live at the core of our culture and we believe the diversity of our Associate base makes us stronger; and we are always working to do better. Recognize injustice and be an active part of the solution. Every one of us can play a part in helping build a better world, where justice, fairness, and dignity are upheld as basic human rights.

Through this period of unrest, and always, the safety of our Associates and communities is of critical importance and has our highest attention. Please check on each other, ask questions, and have empathy and understanding as we move forward together.

Sincerely,

Ernie Herrman
Chief Executive Officer & President