

TJX GRI Content Index

TJX provides an index of our corporate responsibility reporting mapped against the Global Reporting Initiative's (GRI) Standards for Sustainability Reporting Framework guidelines.

GRI Standards Indicator	Disclosure title	TJX description	Link	Source(s)	Page
GRI 102: General Disclosures					
1. Organizational profile					
102-1	Name of the organization	TJX Companies, Inc	http://www.tjx.com/company/	Website	N/A
102-2	Activities, brands, products, and services	Leading off-price retailer of apparel and home fashions in the U.S. and worldwide, is ranked 85 among Fortune 500 companies. At the end of 2017, ¹ the Company had over \$35 billion in revenues, more than 4,000 stores in 9 countries, 3 e-commerce sites, and approximately 249,000 Associates.	http://www.tjx.com/company/	Website	N/A
102-3	Location of headquarters	770 Cochituate Road, Framingham, MA 01701 USA	http://www.tjx.com/files/pdf/annual_reports/tjx-2017-annual-report.pdf	Annual Report	1
102-4	Location of operations		http://www.tjx.com/files/pdf/annual_reports/tjx-2017-annual-report.pdf	Annual Report	8,9,23
102-5	Ownership and legal form		http://www.tjx.com/files/pdf/annual_reports/tjx-2017-annual-report.pdf	Annual Report	1
102-6	Markets served		http://www.tjx.com/businesses/	Website	N/A
102-7	Scale of the organization		http://www.tjx.com/company/	Website	N/A
102-8	Information on employees and other workers	At the end of 2017, ¹ the Company had approximately 249,000 Associates.	http://www.tjx.com/company/	Website	N/A
102-9	Supply chain	On a worldwide basis, over 1,000 Associates in our buying organization source from a universe of more than 20,000 vendors and over 100 countries.	http://www.tjx.com/responsibility/responsible-business/supplier-diversity.html	Website, CR report	65
			http://www.tjx.com/responsibility/responsible-business/social-compliance/product-sourcing.html	Website, CR report	68
102-10	Significant changes to the organization and its supply chain	No significant changes	http://www.tjx.com/files/pdf/annual_reports/tjx-2017-annual-report.pdf	Annual Report	N/A
102-12	External initiatives	As we continue to develop and evolve our Social Compliance Program, we engage with various audiences and consider their guidance. We have reviewed and incorporated many of the international human rights standards enunciated by international bodies, such as the United Nations and the International Labor Organization.	http://www.tjx.com/responsibility/responsible-business/social-compliance/our-program.html	Website, CR report	72
			http://www.tjx.com/responsibility/responsible-business/supplier-diversity.html	Website, CR report	65
			http://www.tjx.com/responsibility/responsible-business/social-compliance/evolving-issues.html	Website, CR report	78-79
102-13	Membership of associations	As we continue to develop and evolve our Social Compliance Program, we engage with various audiences and consider their guidance. We are members of the National Retail Federation, the Retail Industry Leaders Association, Ethisphere's Business Ethics Leadership Alliance, Boston College Center for Corporate Citizenship, and the Ethics & Compliance Officer Association. We also participate in industry conferences and stay current on the latest developments in social compliance and ethical sourcing. We are a member of the U.S. Environmental Protection Agency's (EPA) SmartWay Transport Partnership. Our corporate memberships include organizations committed to minority suppliers: NMSDC, GNEMSDC, WBENC, Center for Women & Enterprise Disability, IN, nglcc	http://www.tjx.com/responsibility/responsible-business/social-compliance/our-program.html	Website, CR report	72
			http://www.tjx.com/responsibility/environment/logistics.html	Website, CR report	46
			http://www.tjx.com/responsibility/responsible-business/supplier-diversity.html	Website, CR report	66
2. Strategy					
102-14	Statement from senior decision-maker		http://www.tjx.com/responsibility/ceo-letter.html	Website, CR report	2
3. Ethics and integrity					
102-16	Values, principles, standards, and norms of behavior	As part of our governance practices, we are committed to high standards of ethics, which are reflected in our Associate Global Code of Conduct, Code of Ethics for TJX Executives, Director Code of Business Conduct and Ethics, and Corporate Governance Principles.	http://www.tjx.com/files/pdf/TJX-Code-of-Conduct.pdf	TJX Global Code of Conduct	N/A
			http://www.tjx.com/files/pdf/corp_resp/Code%20of%20Ethics%20for%20TJX%20Executives.pdf	Code of Ethics for TJX Executives	N/A
			http://www.tjx.com/files/pdf/corp_resp/Director%20Code%20of%20Business%20Conduct%20and%20Ethics.pdf	Director Code of Business Conduct & Ethics	N/A
102-17	Mechanisms for advice and concerns about ethics		http://www.tjx.com/files/pdf/TJX-Code-of-Conduct.pdf	TJX Global Code of Conduct	N/A
4. Governance					
102-18	Governance structure		http://www.tjx.com/files/pdf/annual_reports/tjx-2018-proxy-statement.pdf	Proxy filing	3
			http://www.tjx.com/investors/governance/board-of-directors.html	Website, CR report	83
5. Stakeholder engagement					

GRI Standards Indicator	Disclosure title	TJX description	Link	Source(s)	Page
102-20	Executive-level responsibility for economic, environmental, and social topics	Our Executive Environmental Steering Committee (EESC) is responsible for guiding the development of TJX's environmental sustainability strategy and aligning it with the overall business strategy. The group includes senior leadership from Environmental Sustainability, Logistics, Global Communications, Store Operations, Compliance, Enterprise Risk Management, Internal Audit, Property Development, Global Sourcing and Procurement, and Legal.	http://www.tjx.com/responsibility/environment/program-oversight.html	Website, CR report	38
		Our Social Compliance Committee is comprised of senior leadership from the U.S., Canada, and Europe and from relevant disciplines within TJX, including Merchandising, Sourcing, Imports, Compliance, Enterprise Risk Management, Legal and Global Communications.	http://www.tjx.com/responsibility/responsible-business/social-compliance/our-program.html	Website, CR report	72
102-21	Consulting stakeholders on economic, environmental, and social topics	International bodies and organizations with which we have engaged and sought guidance.	http://www.tjx.com/responsibility/responsible-business/social-compliance/our-program.html	Website, CR report	72
		Seeking perspectives of our many stakeholders.	http://www.tjx.com/responsibility/responsible-business/stakeholder-engagement.html	Website, CR report	63
102-22	Composition of the highest governance body and its committees		http://www.tjx.com/investors/governance/board-of-directors.html	Website, CR report	83
102-23	Chair of the highest governance body		http://www.tjx.com/investors/governance/board-of-directors.html	Website, CR report	83
			http://www.tjx.com/files/pdf/annual_reports/tjx-2018-proxy-statement.pdf	Proxy filing	N/A
102-24	Nominating and selecting the highest governance body		http://www.tjx.com/files/pdf/annual_reports/tjx-2018-proxy-statement.pdf	Proxy filing	N/A
			http://www.tjx.com/investors/governance/board-of-directors.html	Website, CR report	83
102-25	Conflicts of interest		http://www.tjx.com/files/pdf/corp_resp/Director%20Code%20of%20Business%20Conduct%20and%20Ethics.pdf	Director Code of Business Conduct & Ethics	N/A
102-26	Role of highest governance body in setting purpose, values, and strategy		http://www.tjx.com/files/pdf/annual_reports/tjx-2018-proxy-statement.pdf	Proxy filing	N/A
102-28	Evaluating the highest governance body's performance		http://www.tjx.com/files/pdf/annual_reports/tjx-2018-proxy-statement.pdf	Proxy filing	N/A
102-33	Communicating critical concerns		http://www.tjx.com/files/pdf/TJX-Code-of-Conduct.pdf	TJX Global Code of Conduct	N/A
102-35	Remuneration policies		http://www.tjx.com/files/pdf/annual_reports/tjx-2018-proxy-statement.pdf	Proxy filing	21-57
102-36	Process for determining remuneration		http://www.tjx.com/files/pdf/annual_reports/tjx-2018-proxy-statement.pdf	Proxy filing	21-57
102-37	Stakeholders' involvement in remuneration		http://www.tjx.com/files/pdf/annual_reports/tjx-2018-proxy-statement.pdf	Proxy filing	21-57
102-38	Annual total compensation ratio		http://www.tjx.com/files/pdf/annual_reports/tjx-2018-proxy-statement.pdf	Proxy filing	58
102-40	List of stakeholder groups	Stakeholder engagement	http://www.tjx.com/responsibility/responsible-business/stakeholder-engagement.html	Website, CR report	63
		Listening to, and serving our customers	http://www.tjx.com/responsibility/responsible-business/a-leading-retailer.html	Website, CR report	61,62
102-41	Collective bargaining agreements		http://www.tjx.com/responsibility/responsible-business/social-compliance/vendor-code-of-conduct.html	Vendor Code of Conduct	N/A
102-42	Identifying and selecting stakeholders		http://www.tjx.com/responsibility/responsible-business/stakeholder-engagement.html	Website, CR report	63
102-43	Approach to stakeholder engagement		http://www.tjx.com/responsibility/responsible-business/stakeholder-engagement.html	Website, CR report	63
102-44	Key topics and concerns raised		http://www.tjx.com/responsibility/responsible-business/social-compliance/evolving-issues.html	Website, CR report	78
6. Reporting practice					
102-45	Entities included in the consolidated financial statements		http://www.tjx.com/files/pdf/annual_reports/tjx-2017-annual-report.pdf	Annual Report	N/A
102-46	Defining report content and topic Boundaries		http://www.tjx.com/responsibility/reporting/	Website, CR report	1,85
102-48	Restatements of information	There are no restatements from previously published CR data	N/A	N/A	N/A
102-49	Changes in reporting	We are pleased to report on our progress across the four pillars of our program within this website and our CR report, which reflect information for the fiscal year ending February 3, 2018.	http://www.tjx.com/responsibility/	Website, CR report	1

GRI Standards Indicator	Disclosure title	TJX description	Link	Source(s)	Page
102-50	Reporting period		http://www.tjx.com/responsibility/	Website, CR report	1
102-51	Date of most recent report		http://www.tjx.com/responsibility/	Website, CR report	1
102-52	Reporting cycle		http://www.tjx.com/responsibility/	Website, CR report	1
102-53	Contact point for questions regarding the report	For more information on our corporate responsibility reporting, please contact Global Communications at 1-508-390-2323.	http://www.tjx.com/responsibility/reporting/	Website	N/A
102-54	Claims of reporting in accordance with the GRI Standards	TJX provides an index of our corporate responsibility reporting mapped against the Global Reporting Initiative's Sustainability Reporting Standards Framework.	http://www.tjx.com/responsibility/reporting/	Website, CR report	85
102-55	GRI content index		http://www.tjx.com/responsibility/reporting/	Website, CR report	85
GRI 201: Economic Performance					
201-1	Direct economic value generated and distributed		http://www.tjx.com/files/pdf/annual_reports/tjx-2017-annual-report.pdf	Annual Report	26
201-2	Financial implications and other risks and opportunities due to climate change	Our CDP response fully outlines the risks/opportunities and the oversight of those	Sign in and search for "TJX": https://www.cdp.net/en/responses/19145		N/A
			http://www.tjx.com/files/pdf/annual_reports/tjx-2017-annual-report.pdf	Annual Report	17
201-3	Defined benefit plan obligations and other retirement plans		http://www.tjx.com/files/pdf/annual_reports/tjx-2018-proxy-statement.pdf	Proxy filing	44
			http://www.tjx.com/files/pdf/annual_reports/tjx-2017-annual-report.pdf	Annual Report	F-24
GRI 205: Anti-corruption					
103	Management approach	TJX does not engage in, tolerate, or permit bribery, corruption, or similar unethical business practices; TJX maintains its Global Anti-Bribery Policy which governs conduct at all levels of the Company. This policy also applies to specified third parties acting on TJX's behalf.	http://www.tjx.com/files/pdf/TJX-Code-of-Conduct.pdf	TJX Global Code of Conduct	23
GRI 206: Anti-competitive behavior					
103	Management approach	We compete vigorously, but ethically and with integrity. It is important that we comply with all applicable antitrust and competition laws and avoid engaging in practices that interfere with fair and open competition.	http://www.tjx.com/files/pdf/TJX-Code-of-Conduct.pdf	TJX Global Code of Conduct	18
GRI 301: Materials					
301-1	Materials used by weight or volume	Waste management	http://www.tjx.com/responsibility/environment/waste-management.html	Website, CR report	51
301-2	Recycled input materials used	Discussion of diversion rates, recycling and packaging solutions	http://www.tjx.com/responsibility/environment/waste-management.html	Website, CR report	51
301-3	Reclaimed products and their packaging materials	Packaging	http://www.tjx.com/responsibility/environment/waste-management.html	Website, CR report	52
GRI 302: Energy					
103	Management approach	Our global approach to reducing our impact and increasing our efficiency includes a balanced and opportunistic portfolio of emissions reduction activities highlighting energy efficiency and renewable energy.	http://www.tjx.com/responsibility/environment/energy-and-emissions.html	Website, CR report	40
302-1	Energy consumption within the organization	Electricity types and percent of energy use by facility type	http://www.tjx.com/responsibility/environment/energy-and-emissions.html	Website, CR report	41
302-3	Energy intensity	Energy and Emissions	http://www.tjx.com/responsibility/environment/energy-and-emissions.html	Website, CR report	41
		Renewable Energy, U.S., Canada and Europe highlights	http://www.tjx.com/responsibility/environment/energy-and-emissions.html	Website, CR report	40
302-4	Reduction of energy consumption	CDP response	Sign in and search for "TJX": https://www.cdp.net/en/responses/19145		N/A
		Energy and Emissions	http://www.tjx.com/responsibility/environment/energy-and-emissions.html	Website, CR report	41
		Renewable Energy, U.S., Canada and Europe highlights	http://www.tjx.com/responsibility/environment/energy-and-emissions.html	Website, CR report	41-44
		Lighting the way to better energy efficiency	http://www.tjx.com/responsibility/stories/led.html		N/A
302-4	Reduction of energy consumption	Green building	http://www.tjx.com/responsibility/environment/green-building.html	Website, CR report	49
		CDP response	Sign in and search for "TJX": https://www.cdp.net/en/responses/19145		N/A

GRI Standards Indicator	Disclosure title	TJX description	Link	Source(s)	Page
GRI 303: Water and effluents					
103	Management approach	Although our business operations are not water intensive, we believe reducing water usage is consistent with both our low-cost operating philosophy and our commitment to environmental sustainability. To that end, we are continuing our efforts to monitor our water usage and identify opportunities to improve water efficiency in our operations. (Click on the 'Reducing Water Consumption' section)	http://www.tjx.com/responsibility/environment/waste-management.html	Website, CR report	54,74
303-1	Interactions with water as a shared resource		http://www.tjx.com/responsibility/environment/waste-management.html	Website, CR report	54,74
GRI 305: Emissions					
103	Management approach	Program oversight	http://www.tjx.com/responsibility/environment/program-oversight.html	Website, CR report	38
		General statement	http://www.tjx.com/responsibility/environment/	Website, CR report	36
		Associate engagement	http://www.tjx.com/responsibility/environment/engagement.html	Website, CR report	55
305-1	Direct (Scope 1) GHG emissions	CDP response	Sign in and search for "TJX": https://www.cdp.net/en/responses/19145	CDP response	N/A
		Energy and Emissions	http://www.tjx.com/responsibility/environment/energy-and-emissions.html	Website, CR report	41
		Measurement and reporting	http://www.tjx.com/responsibility/environment/measurement-and-reporting.html	Website, CR report	57
		Energy and Emissions	http://www.tjx.com/files/pdf/2018-ghg-inventory.pdf	TJX GHG Inventory	N/A
305-2	Energy indirect (Scope 2) GHG emissions	CDP response	Sign in and search for "TJX": https://www.cdp.net/en/responses/19145	CDP response	N/A
		Energy and Emissions	http://www.tjx.com/responsibility/environment/energy-and-emissions.html	Website, CR report	41
		Measurement and reporting	http://www.tjx.com/responsibility/environment/measurement-and-reporting.html	Website, CR report	57
		Energy and Emissions	http://www.tjx.com/files/pdf/2018-ghg-inventory.pdf	TJX GHG Inventory	N/A
305-3	Other indirect (Scope 3) GHG emissions	CDP response	Sign in and search for "TJX": https://www.cdp.net/en/responses/19145	CDP response	N/A
		Energy and Emissions	http://www.tjx.com/files/pdf/2018-ghg-inventory.pdf	TJX GHG Inventory	N/A
305-4	GHG emissions intensity	CDP response	Sign in and search for "TJX": https://www.cdp.net/en/responses/19145	CDP response	N/A
		Energy and Emissions	http://www.tjx.com/responsibility/environment/energy-and-emissions.html	Website, CR report	57,58
		Measurement and reporting	http://www.tjx.com/responsibility/environment/measurement-and-reporting.html	Website, CR report	57
		Energy and Emissions	http://www.tjx.com/files/pdf/2018-ghg-inventory.pdf	TJX GHG Inventory	
305-5	Reduction of GHG emissions	CDP response	Sign in and search for "TJX": https://www.cdp.net/en/responses/19145	CDP response	
		Energy and Emissions 2017 achievements	http://www.tjx.com/responsibility/environment/	Website, CR report	37,41,57
		Measurement and reporting, third-party certification and verification, recognition	http://www.tjx.com/responsibility/environment/measurement-and-reporting.html	Website, CR report	57
		Logistics	http://www.tjx.com/responsibility/environment/logistics.html	Website, CR report	45
		Energy and Emissions	http://www.tjx.com/files/pdf/2018-ghg-inventory.pdf	TJX GHG Inventory	
		Renewable Energy, U.S., Canada and Europe highlights	http://www.tjx.com/responsibility/environment/energy-and-emissions.html	Website, CR report	40-44
GRI 308: Supplier Environmental Assessment					
103	Management approach	Our Vendor Code of Conduct strongly encourages our vendors to share our commitment to protecting the environment by operating in a sustainable manner where possible, for example by conserving and protecting resources, such as water and energy, and taking into consideration environmental issues that may impact local communities.	http://www.tjx.com/responsibility/responsible-business/social-compliance/vendor-code-of-conduct.html	Vendor Code of Conduct	N/A
308-1	New suppliers that were screened using environmental criteria	Factory monitoring and auditing	http://www.tjx.com/responsibility/responsible-business/social-compliance/our-program.html	74-75	N/A

GRI Standards Indicator	Disclosure title	TJX description	Link	Source(s)	Page
GRI 401: Employment					
103	Management approach	At TJX, we strive for a workplace where our Associates feel welcomed when they walk in the door, valued for their diversity of thought, background, and experience, and engaged with our mission to provide value to our customers. We fully appreciate that our Associates bring our business to life, and we aim to support them by making TJX a terrific place to work.	http://www.tjx.com/responsibility/workplace/	Website, CR report	4
		Awards & recognition	http://www.tjx.com/responsibility/workplace/	Website, CR report	5
401-1	New employee hires and employee turnover	Tenure rates	http://www.tjx.com/responsibility/workplace/diversity-and-inclusion.html	Website, CR report	14
		Recruitment	http://www.tjx.com/responsibility/workplace/recruitment.html	Website, CR report	6-8
401-3	Parental leave	Further, in the U.S., we are planning enhanced vacation benefits for certain Associates and are rolling out paid parental leave for eligible Associates.	http://www.tjx.com/files/pdf/annual_reports/tjx-2017-annual-report.pdf	Annual Report	9
GRI 404: Training and education					
103	Management approach	At TJX, we believe it is our responsibility to train and mentor our Associates for long-term success. From the top down, our senior leaders consider career development and teaching an absolute priority.	http://www.tjx.com/responsibility/workplace/development.html	Website, CR report	9
404-2	Programs for upgrading employee skills and transition assistance programs	Training and talent development programs	http://www.tjx.com/responsibility/workplace/development.html	Website, CR report	9-10
		Retaining talent	http://www.tjx.com/responsibility/workplace/retaining-talent.html	Website, CR report	11
GRI 405: Diversity and equal opportunity					
103	Management approach	We believe that creating an inclusive environment in which Associates are engaged and empowered not only strengthens our business, but fosters a culture where Associates are inspired to work hard, challenge themselves, and be innovative in their thinking.	http://www.tjx.com/responsibility/workplace/diversity-and-inclusion.html	Website, CR report	13,15
		Inclusion-related learning, employee resource groups	http://www.tjx.com/responsibility/workplace/diversity-and-inclusion.html	Website, CR report	16-18
		We take a multi-faceted approach to recruiting as we seek employees with diversity in experience, gender, race, ethnicity, age, and more. In addition to our traditional recruitment activities, we also focus our efforts on students, recent university graduates, and military personnel, as well as hiring locally from the communities we serve.	http://www.tjx.com/responsibility/workplace/recruitment.html	Website, CR report	6
		Awards & recognition	http://www.tjx.com/responsibility/workplace/diversity-and-inclusion.html	Website, CR report	17
405-1	Diversity of governance bodies and employees	Diversity & tenure statistics	http://www.tjx.com/responsibility/workplace/diversity-and-inclusion.html	Website, CR report	13-15
		40% of our Board members are women	http://www.tjx.com/investors/governance/board-of-directors.html	Website, CR report	83-84
		Women at TJX	http://www.tjx.com/responsibility/stories/women-at-tjx.html	Website	N/A
		Proud to support pride	http://www.tjx.com/responsibility/stories/pride.html	Website	N/A
		Best places to work for LGBTQ Equality	http://www.tjx.com/responsibility/workplace/	Website	N/A
		Hiring military and their families	http://www.tjx.com/responsibility/workplace/commitment-to-armed-services.html	Website	N/A
405-2	Ratio of basic salary and remuneration of women to men	Please see the TJX UK Gender pay gap statement	http://www.tjx.com/files/pdf/Gender-Pay-Gap-Statement.pdf	Pay gap statement	N/A
GRI 407: Freedom of Association and Collective Bargaining					
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Our vendors must respect the rights of their workers to choose (or choose not) to freely associate and to bargain collectively where such rights are recognized by law.	http://www.tjx.com/responsibility/responsible-business/social-compliance/vendor-code-of-conduct.html	Vendor Code of Conduct	N/A

GRI Standards Indicator	Disclosure title	TJX description	Link	Source(s)	Page
GRI 408: Child Labor					
408-1	Operations and suppliers at significant risk for incidents of child labor	Our vendors must not use child labor. The term "child" is defined as anyone younger than 15 years of age (or younger than 14 years of age where the law of the country of manufacture allows 14-year-olds to work). However, in countries where the legal age for completing compulsory education is higher than 15, then we define "child" as anyone younger than the age for completing compulsory education.	http://www.tjx.com/responsibility/responsible-business/social-compliance/vendor-code-of-conduct.html	Vendor Code of Conduct	N/A
GRI 409: Forced or compulsory labor					
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Our vendors must not use voluntary or involuntary prison labor, indentured labor, bonded labor, labor acquired through slavery or human trafficking, or any forms of involuntary or forced labor.	http://www.tjx.com/responsibility/responsible-business/social-compliance/vendor-code-of-conduct.html	Vendor Code of Conduct	N/A
GRI 412: Human Rights Assessment					
103	Management approach	TJX has an established Vendor Code of Conduct, which reflects our own high standards, which embrace internationally recognized principles designed to protect the interests of the workers who manufacture products for sale in our stores. These principles have been informed by, and in many instances incorporate, human rights, labor rights, and anti-corruption standards enunciated by the United Nations and other respected international bodies.	http://www.tjx.com/responsibility/responsible-business/social-compliance/vendor-code-of-conduct.html	Vendor Code of Conduct	N/A
GRI 413: Local Communities					
103	Management approach	Impact from Helping build better futures	http://www.tjx.com/responsibility/communities/	Website, CR report	19-20
		Our social impact areas: 1) Fulfilling critical basic needs 2) Providing education and training 3) Supporting research and care for life-threatening illnesses 4) Preventing domestic violence	http://www.tjx.com/responsibility/communities/	Website, CR report	19
		Corporate philanthropy	http://www.tjx.com/responsibility/communities/corporate-philanthropy/	Website, CR report	21-22
		U.S. Foundation	http://www.tjx.com/responsibility/communities/our-us-foundation.html	Website, CR report	23-24
		Associate impact	http://www.tjx.com/responsibility/communities/volunteerism.html	Website, CR report	25-26
413-1	Operations with local community engagement, impact assessments, and development programs	Impact of fulfilling basic needs	http://www.tjx.com/responsibility/communities/basic-needs.html	Website, CR report	27-28
		Impact of providing education and training	http://www.tjx.com/responsibility/communities/education-and-training.html	Website, CR report	29-31
		Impact of supporting research and care for life-threatening illnesses	http://www.tjx.com/responsibility/communities/healthcare-research.html	Website, CR report	32-33
		Impact of preventing domestic violence	http://www.tjx.com/responsibility/communities/domestic-violence-prevention.html	Website, CR report	34-35
		Community stories	http://www.tjx.com/responsibility/stories/	Website	N/A
GRI 414: Supplier Social Assessment					
414-1	New suppliers that were screened using social criteria	At TJX, we are committed to treating people with dignity, fairness, and respect, and operating our business with high standards of ethics. Our commitment to these principles is reflected in our responsible sourcing initiatives through our Social Compliance Program.	http://www.tjx.com/responsibility/responsible-business/social-compliance/	Website, CR report	67,69-75
		Size and location of vendors.	http://www.tjx.com/responsibility/responsible-business/social-compliance/product-sourcing.html	Web	68
GRI 415: Public Policy					
103	Management approach		http://www.tjx.com/files/pdf/corp_resp/Corporate Governance Statement on Political Activity.pdf	Statement on Political Activity and Expenditures	N/A